

The background of the cover is a photograph of a Native American powwow. In the foreground on the right, a dancer is partially visible, wearing a vibrant green shirt with colorful geometric patterns, a large feathered headdress, and a multi-colored skirt. In the background, other dancers in traditional regalia are visible, and a large, light-colored structure, possibly a tipi or a stage, is partially obscured by a bright, hazy light source, likely the sun, creating a warm, golden glow across the scene.

# MISTAWASIS NĒHIYAWAK

2021 / 2022 Annual Report





**IN THE SPIRIT OF  
MISTAWASIS, WE HONOUR  
NĒHIYAWAK TRADITIONS AS  
WE ADVANCE OUR NATION.**



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# A MESSAGE FROM THE CHIEF

## Chief Daryl Watson



Tansi,

I am grateful to be writing this message as we are coming to the end of yet another year. I am pleased to announce that we were able to re-open several community programs and events that had been put on hold due to the pandemic.

This past summer, we were able to come together as a community in Awakening the Spirit Within at the Mistawasis Traditional Pow-Wow. It was a celebration of its own to be able to see everyone after two years of COVID-19 restrictions. I hope those who attended were able to awaken old friendships and make new ones.

As I reflect on this past year, I honour our brothers and sisters who lost their lives in James Smith Cree Nation. The tragedy has deeply affected all of us through the sudden loss of so many lives in such a senseless act of violence. My condolences to all who were affected by the tragedy.

One of our dedicated staff, Louis Ledoux, retired this past year after 27 years at Mistawasis Nêhiyawak. Ki-nanâskomitinâwâw Louis for all the years of guidance and advice you have bestowed. We have recently welcomed our new Director of Operations, Joseph Liu. We are looking forward to all the work he will do to advance our Nation.

We are proud of all we have accomplished and will continue to work hard in the years ahead

Hiy Hiy,

Chief Daryl Watson



# CHIEF AND COUNCIL



**Chief Daryl Watson**

All Portfolios



**Councillor  
Steven Johnston**

Economic Development,  
Community Development



**Councillor  
Leslie Pechawis**

Lands, Justice



**Councillor  
Colby Daniels**

Health, Education,  
Communications, Bingo



**Councillor  
Derek Sanderson**

Public Works



**Councillor  
Robin Daniels**

Education, Iron Buffalo  
Centre, Recreation, Youth



# CHIEF AND COUNCIL

**Chief Daryl Watson** Term expires April 7, 2025

**Councillor Steven Johnston** Term expires April 7, 2025

**Councillor Colby Daniels** Term expires April 7, 2025

**Councillor Robin Daniels** Term expires April 7, 2025

**Councillor Derek Sanderson** Term expires April 7, 2025

**Councillor Leslie Pechawis** Term expires April 7, 2025





# A MESSAGE FROM THE DIRECTOR OF OPERATIONS

**Joseph Liu**

On behalf of the Mistawasis Nêhiyawak team, I am pleased to present our 2021/2022 Annual Report. I am proud to share the key highlights and areas of accomplishments in health, child family services, lands, housing, education, finance, and more.

This past year, Mistawasis reached many milestones including the advancement of Child & Family Services and the successful ratification of the Treaty Land Entitlement. Members and staff were thrilled to welcome back many of our usual favourite gatherings including The Traditional Pow wow, The Winter Festival, and The Student Celebration.

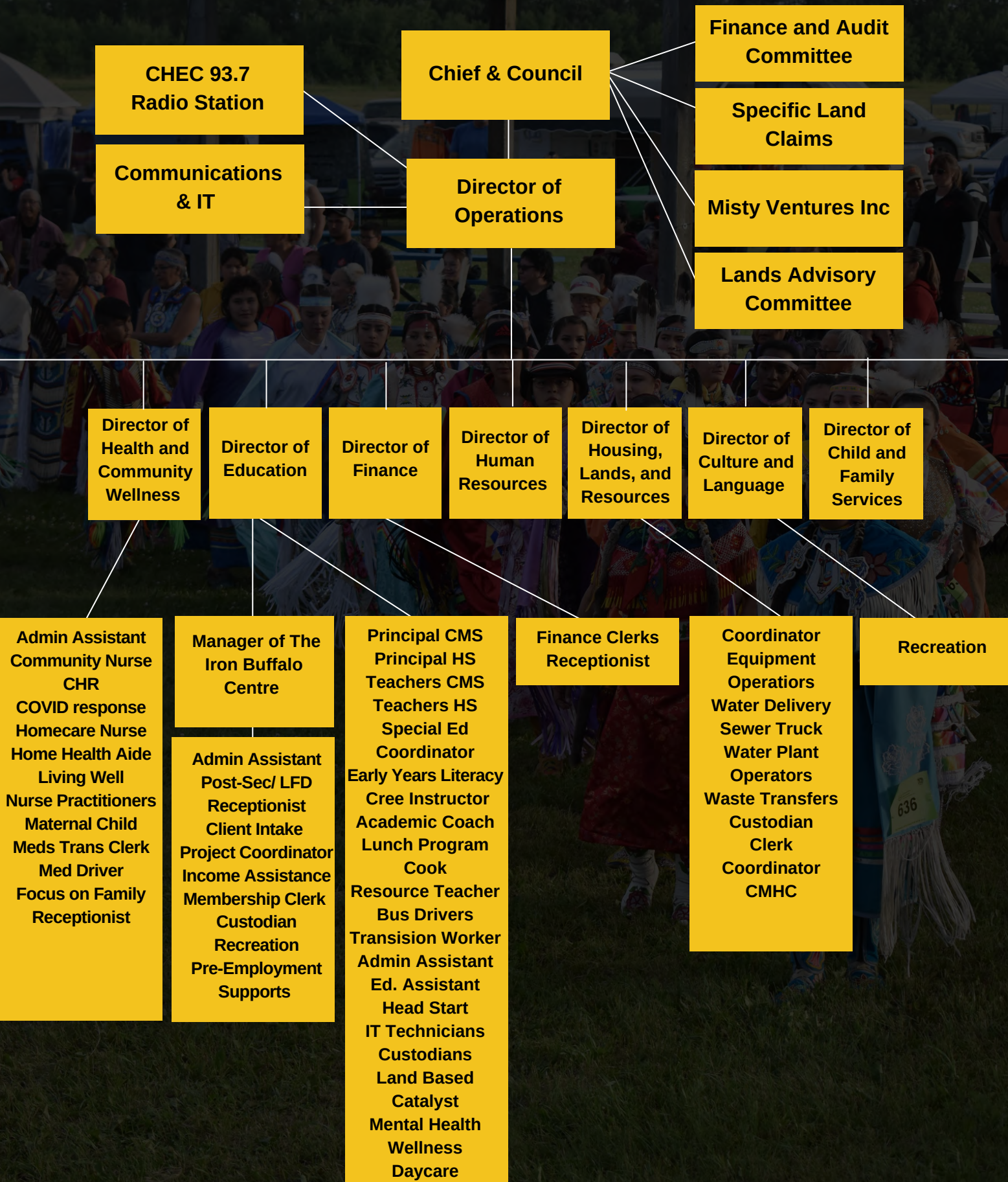
The C.M. Ledoux Health Centre team did an exceptional job at keeping our community safe throughout the COVID-19 pandemic. Over the last year, Mistawasis rose to the challenges presented and is now on the mend.

We will continue to work hard to support one another, and rise above whatever challenges this year may bring.

Joseph Liu  
Director of Operations



# ORGANIZATIONAL CHART 2020-2021





# FINANCE

## Director Sheila Sutherland

The Finance department's mandate is to support the day-to-day financial operation and provide sound financial administration of Mistawasis Nêhiyawak, through the applications of the Mistawasis Nêhiyawak financial controls and adherence to legislated requirements such as Finance Administration Law (FAL).

The main activities of the department are to develop the annual budget, annual audit of Mistawasis Nêhiyawak financial statements, accounts payable and payroll, finance administration, discussions and assisting with the drafting/updating of regulations, financial policy, and procedures as required.

The Finance Audit Committee was established two years ago and includes the following members: Councillor Steven Johnston, Roger Daniels (Land Claims), Louis Ledoux (Director of Operations), and Sheila Sutherland (CFO). The committee meets quarterly and reviews the annual budgets, statements, and audits which are then presented to the Council.

The finance offices services the Mistawasis program departments, assist with fulfilling reporting requirements with various funders, process purchase orders and payments, and provide payroll services. Cheque days are on Tuesday and Thursday and are released around 3:30.

### **Finance Department Staff:**

Vera Watson, Payroll Clerk

Felicia Cameron, Accounts Payable Clerk

Sheila Sutherland, CFO



## Highlights From the Fiscal Year:

- Received unqualified audit opinion by MNP Audit Firm and they will be presenting the 21/22 audit at the community meetings
- COVID-19 began in the beginning of 2020 and immediately became the priority, budgeting for the additional dollars received from the government which included expenditures related to security, food security, PPE, cleaning/sanitizing buildings/homes and assistance to the membership by providing grocery gift cards or monetary assistance and COVID began to wind down towards the end of the fiscal year.
- Continued to meet the requirements as set out in Mistawasis Financial Administration Law (FAL)
- Continued to strive to be transparent and continue to be accountable to members and future business partners.
- Implemented EFT (Electronic File Transfer) with band memberships. To date over 1,750 members have submitted banking info and payments are sent by EFT to those members. We will continue to gather banking information and encourage membership to submit by emailing [finance@mistawasis.ca](mailto:finance@mistawasis.ca)



# HEALTH

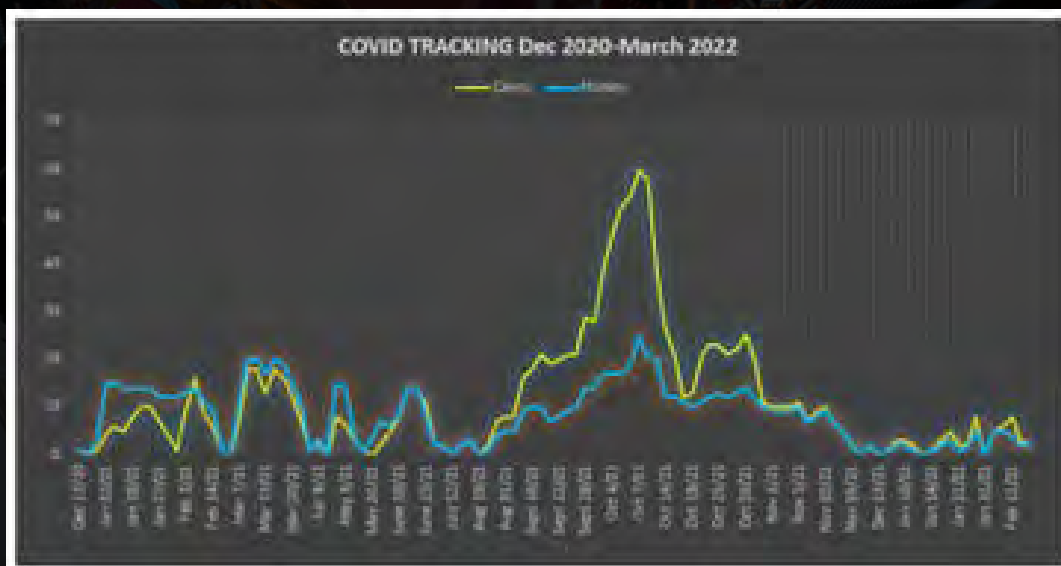
## Director Beverly Wise

Greetings from the C.M. Ledoux Health Centre staff. As Director of Health, I would like to recognize and commend the Health Centre staff for their teamwork and many hours of overtime throughout the pandemic. I am super proud of our team. Big kudos to leadership, management, staff from all other departments and community members for their dedication and commitment to helping keep our community safe through the pandemic.

The pandemic response has been tremendous and the community turnout for vaccinations and testing was amazing. Huge thank you from all of us at C.M. Ledoux Health Centre. We also send special thanks to CHEC radio, Darrel Lafond, and Communications, Bronte Prosser, for assisting us with information sharing throughout the year. It has been a challenging year but we look forward to returning to the 'new norm' in 2022-23. Stay safe, get vaccinated and protect your bubble.

Hiy Hiy

Beverly Wise  
Director of Health









## Community Health and Home Care

It was a year of Covid...As the rollout of vaccines in January started we were hopeful for a sudden and quick end to this health crisis, only to further realize we were into our busiest and most prolific virus burden of the pandemic with a high of 60 active cases at one point and a total of 323 people recovered.

Many homes were put under quarantine as testing was done to track and find COVID-19 in the community. More than 1300 point-of-care tests were done with the support of the National Microbiology Lab, GeneXpert PCR lab quality testing unit. Mistawasis was one of the first communities in Saskatchewan to start using this lab-quality test equipment.

It has been an exhausting year, with the incredible support of our nurses and re-profiled Covid Team we were able to rise to the challenge to daily respond, meet and complete the tasks required to help keep the community safe. Home Care maintained an ongoing level of support for their program with 37 hospital discharges. They provided ongoing support for post-hospital clients and 31 chronic care clients that required ongoing support during these difficult times.

In summary, we are now at a 93% vaccine coverage rate and climbing as we have initiated the 5-11 yr old population. We are thankful for how we have made it through this far. We are ever-present to meet the daily needs that are required and hopeful for a future that is less chaotic. We look forward to being able to focus on other areas of health programming to better meet the needs of the community.



# Mistawasis Awasisak Haven

In June 2020 C.M. Ledoux Health Department began the development of a 5 bed Community Safe Home for Mistawasis Nêhiyawak in the nearby town of Leask, Saskatchewan. A Tripartite Agreement with the Ministry of Social Services, Saskatoon Tribal Council and Mistawasis Nêhiyawak established a pilot project to provide a short-term Community-Based Home for children ages 0 to 11 years old who are in the care of the Ministry of Social Services. The home was officially named the Mistawasis Awasisak Haven, which was attained by a community contest.

The Mistawasis Awasisak Haven operates 24 hours daily seven days a week. The Community Safe Home was officially licensed on January 21, 2021. For the first two and a half years C.M.Ledoux Health was responsible for the development and operations of the home. This home served a total of six families and nine children from Mistawasis Nêhiyawak from January 2021 to April 2022. The length of stay for each family group varied from 30 days to 161 days and more.

During the first year of operation, the home was selected to undergo a full in-depth review of the home by the Ministry of Social Services to ensure that it was operating effectively. The review was completed in August 2022 with an overall good standing. The home since then has been officially transferred over to the newly formed Department of Mistawasis Child and Family Services. This transfer became official as of April 1, 2022. The C.M. Ledoux is grateful for having the opportunity to establish this Community Home and wishes all the best for the future development of other homes for our community of Mistawasis Nêhiyawak.

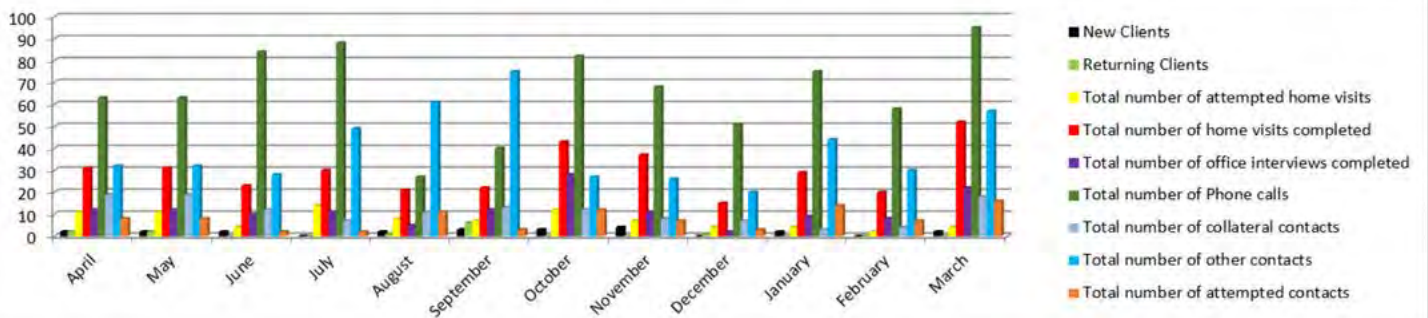


# Focus on Families

The Pandemic continued to create challenges for the Focus on Families programming. Supports shifted to door-to-door deliveries of education pamphlets and outdoor home visits to ensure the safety of clients. To assist families with the heightened domestic challenges that the pandemic created, wellness packages were delivered to homes and activity kits that included contests to help engage families during community lockdowns. Emergency supports continued for families in need as the Pandemic created new challenges for some families. As the year came to an end, COVID-19 restrictions started to lift and the transition of our Focus on Families program over to the new Child and Family Services entity began. The full transition of protection/prevention occurred on April 1, 2022.

## Focus on Families 2021/2022 Stats

	April	May	June	July	August	September	October	November	December	January	February	March
New Clients	2	2	2	0	2	3	3	4	0	2	0	2
Returning Clients	2	2	0	0	1	6	0	0	1	0	0	0
Total number of attempted home visits	11	11	4	14	8	7	12	7	4	4	2	4
Total number of home visits completed	31	31	23	30	21	22	43	37	15	29	20	52
Total number of office interviews completed	12	12	10	11	5	12	28	11	2	9	8	22
Total number of Phone calls	63	63	84	88	27	40	82	68	51	75	58	95
Total number of collateral contacts	19	19	12	7	11	13	12	8	7	3	4	18
Total number of other contacts	32	32	28	49	61	75	27	26	20	44	30	57
Total number of attempted contacts	8	8	2	2	11	3	12	7	3	14	7	16
	April	May	June	July	August	September	October	November	December	January	February	March
Number of Files	94	98	100	100	103	112	115	119	120	122	122	124
Total number of clients in file	377	391	397	397	384	402	410	423	426	433	433	440





# Integrated Wellness

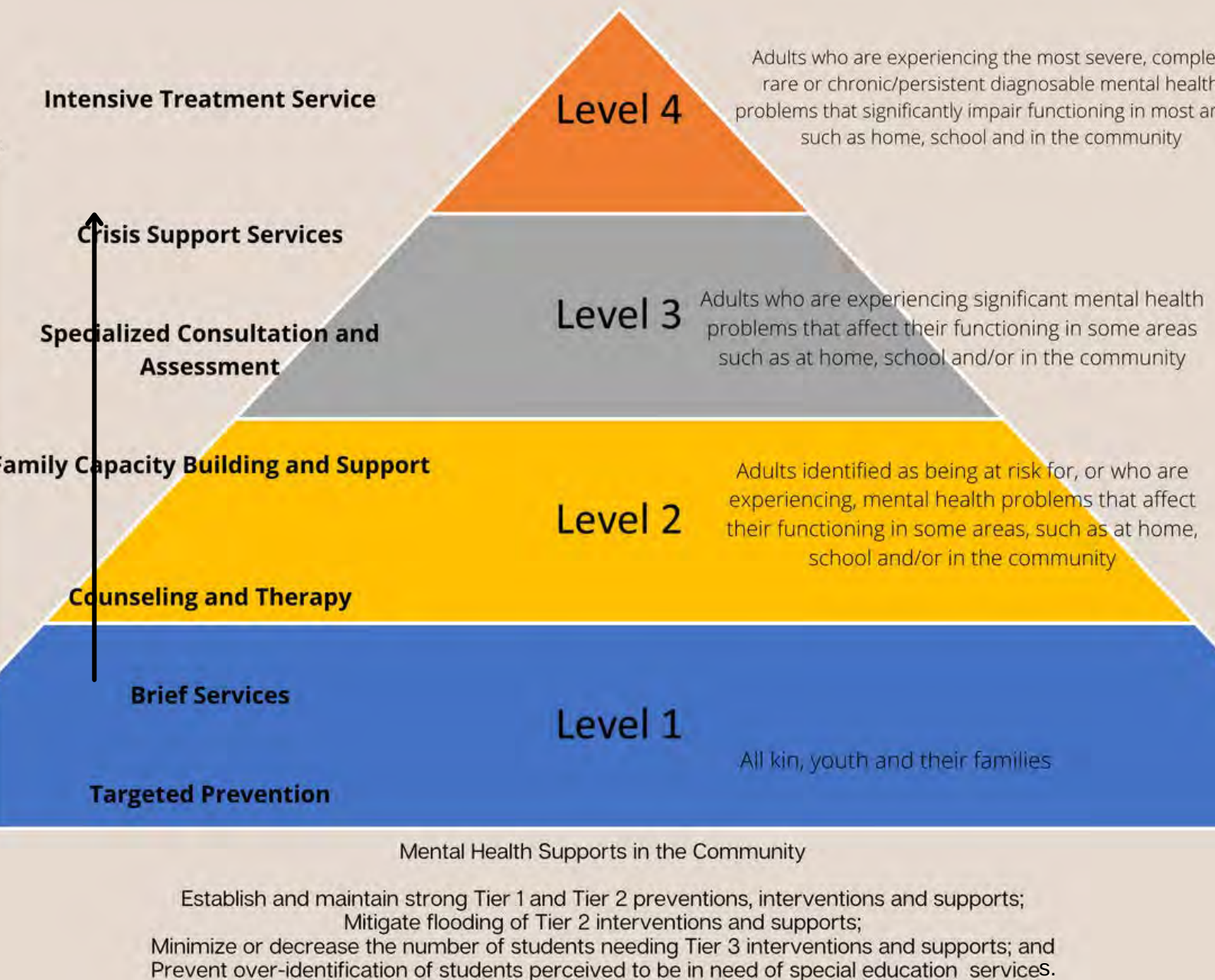
The Integrated Wellness Team (formerly The Living Well Program and Community Addiction Prevention Program - CAPP) successfully reorganized this year to provide integrated wellness services with a holistic approach, attending to the four aspects of wellness: emotional, physical, social and spiritual. With the strategic direction of this approach, there is no wrong door; people are supported in mental wellness and addictions through a wrap-around care team.

Collaboration and partnerships with Education, Prevention, STC and SHA were the key to meeting key strategic priorities of integrated case management, increased access to a continuum of care and the development of a tiered resource model. Culture is the foundation of our future in mental wellness, infusing the values, teaching and cultural practices in all we do.

Despite COVID restrictions, the Integrated Wellness workers were still able to provide Mental Health and Addiction Services with the majority of programming focused on 1 to 1 counseling, outreach, wellness/illness awareness and supporting clients to access addiction treatment. Education packages were successfully distributed through various wellness events, and wellness packages were delivered to community members. Awareness material included: Traditional Healing Ways, Co-occurring Mental Health and Addiction Interventions, Suicide Prevention, Interventions and Recovery Strategies, NAAW Week, Mental Health Awareness Week, Youth Wellness Camps, Healthy Relationships and Boundaries.



# Integrated Wellness





## COHI Dental Program

COHI Dental Program achieved targeted deliverables for fiscal year. The program is for children ages 0-7. It is a pain-free prevention program that does not include needles but rather provides education and awareness to help prevent the need for major dental work. When needed, COHI will refer children for dental surgery and if children are not yet covered by status cards, an application is made through Jordan's Principle.

COHI also works with the Maternal Child Health program for early prevention education for new parents. COHI aide provides fluoride applications at the schools, Health Centre or homes for children enrolled in the program. The fluoride helps prevent cavities and is applied to the teeth every 3 months.

The Dental Therapist provides screening and any work that needs to be done can be done in our dental clinic on reserve. Temporary fillings (ART) are placed on baby teeth that have cavities. Most times cavities are soft enough to be scraped out with a dental tool and filled in with the white filling material, this stops baby teeth from decaying further and reduces the amount of harmful tooth decay-causing bacteria in the mouth. Sealants (a plastic coating) are placed on the chewing surfaces of baby and adult teeth creating a protective barrier on teeth. The COHI Aide teaches families and classrooms, pre and post-natal about proper brushing and flossing and overall oral hygiene, giving them dental packages for their families.

### **Program Highlights:**

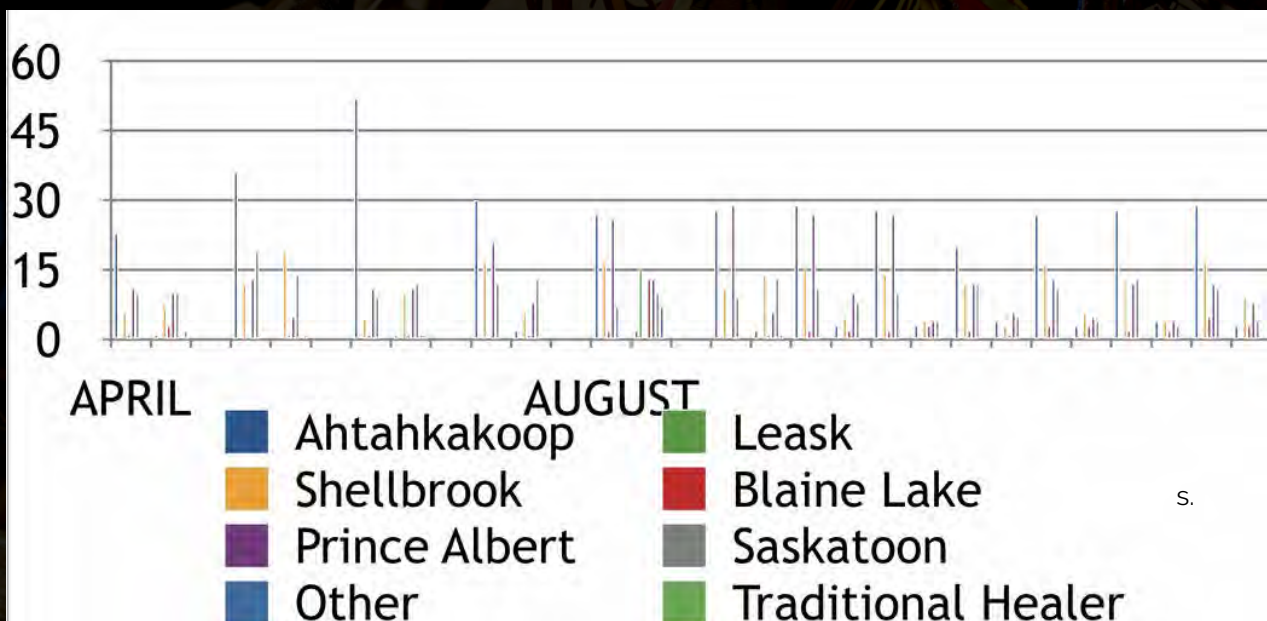
When I go into the school and a student runs up to me saying look I brushed and I see their teeth looking nice and clean, or when I taught something last year and students remember what I taught them the next year. Working with other areas like Prevention and Maternal child health, CHR to get more parents signed up, and participating in programming where I can teach what my program has to offer to the community.



## Medical Transportation

The Medical Trans program seeks Class 4 drivers for full-time and casual employment. The Pandemic created restrictions on taxi capacity as well as access and wait times for clients seeking medical assistance. The community supported our program through increased private mileage being provided for clients to ensure the protection of their bubbles. Private mileage is provided for the closest hospital unless the patient has a Doctor referral to other sites. Private mileage to access Traditional Healers is provided through FNIH however, out-of-Province is restricted to the Saskatchewan border only. Emergency support for those with family members in ICU continues to go through First Nations Inuit Health. Upon approval, FNIH will support one family member only with travel, hotel and meals.

## Medical Transportation 2021-22







# Jordan's Principle

Jordan's Principle is named in memory of Jordan River Anderson. He was a young boy from Norway House Cree Nation in Manitoba. Jordan's Principle ensures all First Nations children living in Canada can access the products, services and supports they need. The funding helps with a wide range of health, social and educational needs, including the unique needs that youth with disabilities, First Nations, Two-Spirit and LGBTQAI+ children may have.

Referral & word of mouth within the community has assisted in welcoming families to utilize Jordan's Principle through the CM Ledoux Health Centre. Many families do not have access to support for their children's emergent or special needs. Having Jordan's Principle present within the Mistawasis community allows families to receive assistance in urgent situations that normally they would not be able to receive.

Jordan's Principle has positively impacted the community. The families that are utilizing Jordan's Principle are also now utilizing the other CM Ledoux Health Centre's services. Support services through Jordan's Principle are streamlined in the new year with faster turn-around times and we look forward to working with more families in accessing much-needed emergent support for children in need.



# CHILD AND FAMILY SERVICES

## Director Kelly Watson

During the 2021-22 fiscal year, Mistawasis Nêhiyawak made the significant decision to begin building capacity to take jurisdiction over Child and Family Services (CFS) through a piece of federal legislation titled, Bill C-92: An Act Respecting First Nations, Inuit, and Métis children, youth and families. This decision was made with the belief that our community, along with our traditional Nêhiyaw beliefs and practices regarding the raising of children, is better positioned to care for our children than the Provincial CFS system.

The department firmly believe that operating our own CFS within the community will provide a more effective means of supporting the healing of our children and families who remain embroiled in the traumas of Canada's colonial legacy (i.e., the Indian Act and the policies that flowed from that Act (e.g., Residential Schools, the Pass System, discriminatory farming practices, etc.). In an important departure from the current Provincial CFS system, we will be focusing the majority of our attention on Prevention activities (i.e., programming that supports the cohesion of the family unit). The Provincial CFS system, on the other hand, almost exclusively prioritizes Protection (the removal of children from unsafe homes), providing minimal support to the healing needed for our community to recover from the traumas of colonization.

Chief and Council designated Kelly Watson (Director of Culture) as the project lead for this capacity-building exercise, focusing on the areas of governance, administration, and service delivery in developing our Child and Family Services operation. Mistawasis Child and Family Services was incorporated under federal legislation in July 2021, and will operate under the name Pêyakohêywamak, a term that refers to the sacred and holy concept of family, and is associated with a sacred origin story of the Nêhiyaw nation.



Our current Chief and Council are presently serving as the interim Board of Directors, with Louis LeDoux our interim Chief Executive Officer and Sheila Sutherland our interim Vice President of Finance. The position of Vice President of Operations will remain vacant until the next fiscal year when we will begin negotiating a funding agreement for our full CFS operation with the Federal and Provincial governments. The Board of Directors will also be depoliticized (i.e., replaced by a non-political Board) during the coming fiscal year.

The Board of Directors approved a draft of our projected CFS Organizational Chart in December 2021 (see below for an updated Org. Chart that outlines the size and scope of our projected CFS operation). As shown in the Org. Chart, our CFS operation will also include civilian oversight (akin to the Children's Advocate in the Provincial CFS system), enhanced capacity for a Tribunal and an Elder's Council, and Indigenous Food Sovereignty programming as part of our Prevention activities.

During the 2021-22 fiscal year our CFS staff included Kelly Watson (Director of Culture), Mervin Turner (Culture and Language Specialist), Ivan (Gil) Sand Jr. (Youth Culture Mentor), and Dr. Jeff Baker (Sr. Policy Analyst). Our Child and Youth Wellness (CYW) workers (formerly called 'Rec') included Ryan Watson (CYW Supervisor), Heather Johnson, Brandon Wolfe, Trent Duquette-Pechawis, and Brandon Badger (CYW Mentors). Competitions for the positions of Director of Prevention, and Director of Protection, Director of Safe Homes, as well as some other positions, will be held early in the next fiscal year.

Our capacity-building exercises in support of gaining jurisdiction over Child and Family Services are operating on federal funding received through applications made to the Community Well-Being and Jurisdiction Initiative, Consent Order (CFS) funding, and Demo (CFS) funding.



**While the types of programming our CFS team will be offering will grow as we receive funding, hire more staff, and develop our full organization, we were still able to complete the following during the 2021-22 fiscal year:**

- Opikinosowin Research – hired a small team of researchers to collect information from community members on traditional Nêhiyaw child-rearing practices.
- Consultations with other First Nations-led CFS operations (e.g., Cowessess, Yorkton Tribal Council, etc.).
- Cultural workshops and other relevant events (e.g., hunting protocols, drum and rattle making, gun safety, etc.).
- Culture Camp (Aug. 2021) – A four day culture camp was hosted at Camp Big Child.
- Frequent sweat lodge and other high-level Nêhiyaw ceremonies were provided to support the physical, mental, emotional and spiritual well-being of Mistawasis' community members.
- Child and Youth Wellness activities – sports (leagues, tournaments, NAIG, etc.), fitness center, paint ball, movie evenings, etc.).
- Winter Festival (Mar. 2022) – two-day community event was hosted at Camp Big Child that was very well attended (over 200 participants).



**Our CFS Project Lead (Kelly Watson) was also instrumental in improving and adding amenities and services throughout the community:**

- Improvements to Camp Big Child – new 28' x 32' cabin (replacing the old, original cabin at the site), purchased docks and water park equipment.
- Peace Keepers program – hired staff to patrol community and help to keep band members safe.
- Renovated upper level of the Family Center into an interim working space for CFS staff.
- Created four new sweat lodge buildings in community (to support ceremonies during cold or inclement weather).
- Planning and preparation for full renovation of Family Centre (renovations to begin in the next fiscal year).
- Supported four community denominational groups to improve facilities.
- Creation of an Isolation Unit at Camp Big Child (via COVID funding).

**Ryan Watson (Child and Youth Wellness Supervisor) and team also contributed to the community through improving or creating the following amenities:**

- Improvements to the Sports Grounds – ball diamonds, batting cage, mini golf, driving range.
- Developed Paintball course for community use.
- Improved Fitness Centre moved to new location at old water treatment station in the Village.

We look forward to continuing the development of our CFS organization, providing services to the community and doing our best to support the healing of our Nation. In the coming year please keep an eye out for our community engagement sessions (hosted periodically in Mistawasis, Saskatoon, and North Battleford) where we will provide updates on our CFS activities. **Many of our programs are open to all community members, so please do come out to learn with us!**



# SAFE HOMES

## Director Vivian Pechawis

Mistawasis Safe Home is situated in the town of Leask. It began as a tripartite Agreement with the Ministry of Social Services, Saskatoon Tribal Council and the Mistawasis Nêhiyawak. The pilot project was established to provide a short-term [1 – 3 month], living arrangement for children ages 0 to 11 years old who are in the care of the Ministry of Social Services. The Licensed Safe Home operates 24 hours daily, 7 days a week and provides a safe environment for a maximum of 5 children. The Mistawasis Safe Home is staffed by a 10-employee support team who provides structure, guidance and care for the children in a home environment.

### 2021 - 2022

Total Children at  
Safe Home

**10**

Children  
Relocated to  
Long Term  
Arrangements

**2**

Extended Stays for  
Planning to be  
Completed

**1**

### 2022 - 2023

Relocating to  
Alternate  
Arrangements

**2**

In Process of  
Visitations With  
Family On Way  
to Returning  
Home

**2**



Total Children at  
Safe Home

6

Returned Home

5

### **Employees & Safe Home**

Safe Home was hit hard with the Covid 19 for the past 2 years. It resulted in a high turnover of staff. This turnover was due to not only Covid 19 but also the distance of travel, illness of family or workers, weather, etc.

Safe home had a review completed on April 27, 2022, and MSS has made recommendations for us to ensure we have an efficiently and effectively run Safe Home for our children. Storage sheds were purchased and placed in the yard for use of Safe Home items.

### **Immediate Plans – Additional Safe Home**

Plans now are to start a much-needed an safe home in the community to be a resource for the Prevention and Protection programs. Respite services is a requirement for families to utilize for shopping, medical, or stressful situations where caregivers need a break. Safe home is a resource for Mistawasis families so children do not have to be removed and placed in the nearby cities in havens.

From experience, the home in Leask is too small for the requirements needed for a safe home. It is very congested at times. Newly constructed homes will have to be larger and accommodate more children in future developments.



# LANDS

## Director Lawrence Johnston

### **Profile of Lands & Resources Department**

Chief Mistawasis signed Treaty 6 on August 23, 1876, near Fort Carlton. On May 17, 1889, an area of 77 square miles was set aside for the use and benefit of the members of Mistawasis.

**Specific Land Claim (SLC):** In 2001 Mistawasis entered into an SLC Settlement Agreement with Canada. Through the Settlement Agreement, Mistawasis has the ability to purchase additional 18,155 acres of land anywhere in Saskatchewan and transfer those lands into reserve status under the Additions to Reserve process of Canada.

**Treaty Land Entitlement (TLE):** On January 21, 2022, Mistawasis entered into a TLE Settlement Agreement with Canada and Saskatchewan. The settlement payment is \$30,596,765.20. Shortfall acres to purchase are 4,352 acres

**NOTE:** The SLC and TLE are managed under one trust agreement called the “Mistawasis Legacy Trust Agreement”.

**Mistawasis Nêhiyawak** (main reserve) is located in central Saskatchewan. 100 km west of Prince Albert, 150 KMs north of Saskatoon and 150 KMs east of North Battleford.

**The main service center** is in Leask, Sask. S0J 1M0

**Mistawasis Population:** 2,924 as of October 2022. Approximately 1,114 live on Reserve and 1,810 are living in various urban centers across Canada and the World.



**Mistawasis Land Code:** On January 16, 2017, Members of Mistawasis held a vote to ratify a Land Code under the Framework Agreement of the First Nations Land Management Act (FNLMA). The “Mistawasis Land Code” was approved by the Membership. On March 9, 2017, the Mistawasis Land Code was formally certified by a Verifier.

On April 1, 2017, Mistawasis Nêhiyawak became an Operational Band under the First Nations Land Management Act.

**Lands & Resources Department:** The Chief and Council is mandated under the Land Code to monitor land activities on Mistawasis lands to ensure the land activities are compliant with the Mistawasis Land Code.

Mistawasis is one of the seven bands within the Saskatoon Tribal Council (STC). STC is only Tribal Council in Canada to have all Member Bands managing lands under the FNLMA process.

**Mistawasis Land Base: consists of lands within Saskatchewan, more particularly described as:**

1. Mistawasis I.R. 103 30,720 acres more or less (main reserve)
2. Mistawasis I.R. 103A 163 acres more or less
3. Mistawasis I.R. 103B 336 acres more or less
4. Mistawasis I.R. 103C 300 acres more or less
5. Mistawasis I.R. 103D 4,813 acres more or less
6. Mistawasis I.R. 103E 20 acres more or less
7. Mistawasis I.R. 103F 315 acres more or less
8. Mistawasis I.R. 103G 69 acres more or less
9. Mistawasis I.R. 103H 319 acres more or less
10. Mistawasis I.R. 103I 146 acres more or less
11. Mistawasis I.R. 103J 625 acres more or less
12. Mistawasis I.R. 103L 160 acres more or less

**Total land base 37,986 acres**



**Lands purchased under Specific Land Claims – in Addition to Reserve (ATR) process:**

1. Smith property 145 acres more or less
2. Fox property 713 acres more or less
3. Hereweghe property 1,791 acres more or less
4. Derkachenko property 1,084 acres more or less
5. Steffen property 57 acres more or less
6. McIntosh property 146 acres more or less
7. Stockmanski property 621 acres more or less
8. Devon Lowenberg property 150 acres more or less (located 1 mile from US border)
9. Trento Property 14 acres more or less
10. Crown Lands/Water bodies 378 acres more or less

**Total land base 5,199 acres**

On Mistawasis I.R.103 – **approximately 11,520 acres are held by Members** under a Certificate of Possession (CP) We have 12,240 acres under cultivation comprised of CP land and Band Land.

Revenues generated from CP lands is \$341,717.00 (these funds go only to CP holders)

Revenues generated from Band lands is \$218,422.00 (these funds go to the Band)

**Mistawasis Property Taxation Law, 2017 and Mistawasis Property Assessment Law, 2017** were enacted by the Chief and Council under the First Nation Tax Commission. These laws give Mistawasis the ability to impose a tax on non-members for using lands for specific purposes. For 2022-2023 we collected \$103,569.00 tax revenues on agricultural lands that are farmed by non-members. **NOTE: the Taxation Laws do not apply to Members of Mistawasis.**



**Mistawasis was initiated at Traditional Land Use Study (TLUS)**

with the intent of maintaining, conserving and recording our knowledge and understanding of our history and identifying our historical and cultural traditional lands. We have shared the book with Mistawasis CMS and Mistawasis High School. This TLUS will be used by Mistawasis as an educational tool for our students and to assist the Band in identifying traditional lands with various Mistawasis Land Code and other land-related information will be updated on the Mistawasis webpage under departments – lands

**Land Committee Members:**

**Terms expires April 7, 2025**

Clinton Johnstone (Chairperson)

Anita Ledoux

Edwin Ledoux

Mervin Turner

Michelle Watson

Leslie Pechawis/Councillor Ex-officio member (non-voting)

**Lands & Resources Staff:**

Lawrence Johnston – Director Lands & Resources

Kelsey Watson-Daniels – Lands Technician Officer

Debbie Watson – Lands Administrative Assistant



**Other services provided by Lands Department:**

Commissioner for Oaths in the Province of Saskatchewan.

Kelsey Watson Daniels is a licensed drone operator in Sask.

Kelsey provided basic GIS advice and site map preparations

Legal land descriptions for projects (housing locations, forestry, Sask Power, Sask Energy, Sasktel, internet and satellite locations, etc.)

Lands Status Reports for various projects

Environmental Site Assessments (ESA) for various projects

**Mistawais Legacy Trust Agreement Trustees and Staff:**

Russell Badger (Chairperson) - Term expires 2024

Robert Daniels - Term expires 2024

Lawrence Johnston - Term expires 2024

Anita Johnstone - Term expires 2025

Louis LeDoux - Term expires 2025

Coordinator - Roger Daniels











## Mistawasis Treaty History

Chief Mistawasis signed Treaty 6 on May 1889 near Fort Carlton for an area of 77 square miles. In 1911, 1917 & 1919 Mistawasis surrendered 18,155 acres.

in 2001 Mistawasis settled a Specific Land Claim with Canada with the ability to purchase 18,155 acres and turn them into Reserve status. January 16, 2007, Mistawasis Membership ratified the Land Code. April 01, 2017. Mistawasis became an Operational Band under the FNLMA.

Mistawasis opted out of 38 Section of the Indian Act. This allows Mistawasis to make decisions on land matters in a timely manner and Mistawasis to develop and enact Land Use Plans, Environmental Management Plans and Matrimonial Real Property Laws. It limits Federal expropriation powers and allows Mistawasis to develop and enact various land-related Laws. The Land Code enables Council to appoint a 5-Member Lands Committee to act as a liaison between the Council and the Membership.

Mistawasis is part of the Saskatoon Tribal Council - All 7 member bands of the Tribal Council are under the FNLMA with ratified Land Codes. The land base is presently 37,986 acres of Reserve lands - with an additional ability to purchase and transfer 6,080 acres into Reserve status. Mistawasis population is approximately 2,900 with 1,300 members living on reserve and 1,600 residing off-reserve.

Mistawasis successfully completed a TLE Settlement Agreement with Canada. This Settlement is still in the final stages of signing by the Minister of ISC due to a Communications Protocol Agreement between Canada, the Province and Mistawasis we can not make a public disclosure of the facts until it is signed off.



# TREATY LAND ENTITLEMENT

**Stephen Pillipow, SMP Law and  
Adam Touet, W Law LLP**

## Treaty Benefits Claim

The claim relates to the Crown's failure to fulfill the treaty benefits owed to the First Nation under the terms of Treaty 6. Treaty No.6 expressly provided that the Government of Canada was to supply the First Nations with specified articles for cultivating the soil, such as hoes, spades, ploughs, harrows, scythes, whetstones, hay forks, reaping hooks, axes, cross-cut saws, hand-saws, pit-saws, files, grindstones, and an auger. Treaty No. 6 further provided that each Chief was to be supplied with additional articles for use of his Band, including one chest of carpenter's tools, an oxen, a bull, cows, a boar, sows, and one hand-mill.

Joan Holmes & Associates was retained and has now prepared a Treaty Six Benefits Report. The following is an outline of the anticipated timelines for the completion of the next steps in this matter:

Anticipated Timeline	Progress
<b>February 2023</b>	Draft Claim Submission to be prepared
<b>March 2023</b>	Final Claim Submission to be filed with <i>Specific Claims Branch</i>
<b>September 2023</b>	Deadline for <i>Specific Claims Branch</i> to assess whether the Claim Submission meets Minimum Standards
<b>September 2026</b>	Deadline for <i>Specific Claims Branch</i> to determine whether or not the Claim will be accepted for negotiation.



### Other Treaty Benefit Claim

In addition to agricultural benefits, Treaty No. 6 expressly provided that the Government of Canada was to maintain schools for instruction, supply each Chief and subordinate officer with triennial clothing, a suitable flag and medal, one horse, harness and waggon, and supply a medicine chest. Treaty No. 6 further provided that sum of \$1500.00 per annum shall be yearly and every year expended by Canada in the purchase of ammunition, and twine for nets.

As mentioned above, Joan Holmes & Associates was retained and has now prepared a Treaty Six Benefits Report. This report can be used in support of the claim for other treaty benefits, in addition to the claim relating to agricultural treaty benefits. The following is an outline of the anticipated timelines for completion of the next steps in this matter:

Anticipated Timeline	Progress
May 2023	Draft Claim Submission to be prepared
June 2023	Final Claim Submission to be filed with <i>Specific Claims Branch</i>
December 2023	Deadline for <i>Specific Claims Branch</i> to assess whether the Claim Submission meets Minimum Standards
December 2026	Deadline for <i>Specific Claims Branch</i> to determine whether or not the Claim will be accepted for negotiation.



### Treaty Annuities Claim

Treaty No. 6 expressly provided that Canada would “pay to each Indian person the sum of \$5 per head yearly” and that “each Chief... ..shall receive an annual salary of twenty-five dollars per annum; and each subordinate officer, not exceeding four for each Band, shall receive fifteen dollars per annum”. Research has indicated that not all of these payments were made. However, further research is required to determine what payments were not made.

Joan Holmes & Associates is in the process of being retained to research and investigate the provision of annuities and gratuities paid out to the Mistawasis Nêhiyawak under the terms of Treaty No. 6 between 1876 to 2007. Once this research is completed a separate claim submission will be prepared. The following is an outline of the anticipated timelines for completion of the next steps in this matter:

Anticipated Timeline	Progress
June 2023	Research Report to be completed
November 2023	Draft Claim Submission to be prepared
January 2024	Final Claim Submission to be filed with <i>Specific Claims Branch</i>
July 2024	Deadline for <i>Specific Claims Branch</i> to assess whether the Claim Submission meets Minimum Standards
July 2027	Deadline for <i>Specific Claims Branch</i> to determine whether or not the Claim will be accepted for negotiation.



### Treaty Annuities Expansion Claim

The First Nation can pursue a claim relating to the amount of the annuity payments in that they should have increased over time to reflect inflation or some escalation.

As mentioned above, Joan Holmes & Associates is in the process of being retained to research and investigate the provision of annuities and gratuities paid out to the Mistawasis Nêhiyawak under the terms of Treaty No. 6 between 1876 to 2007. Additional research from Joan Holmes & Associates may be required to provide a sufficient foundation for pursuing a claim related to the increase of annuity payments to reflect inflation.

The following is an outline of the anticipated timelines for completion of the next steps in this matter:

Anticipated Timeline	Progress
June 2023	Research Report to be completed
December 2023	Draft Claim Submission to be prepared
February 2024	Final Claim Submission to be filed with <i>Specific Claims Branch</i>
August 2024	Deadline for <i>Specific Claims Branch</i> to assess whether the Claim Submission meets Minimum Standards
August 2027	Deadline for <i>Specific Claims Branch</i> to determine whether or not the Claim will be accepted for negotiation.



### Trust Mismanagement Claim

The *Indian Acts* in force from time to time included specific provisions pertaining to the use of trust money held by the Government of Canada on behalf of Indian bands, such as money in the Mistawasis capital and revenue accounts. The provisions of the *Indian Acts* pertaining to these trust account funds generally included information on what the funds could be spent on and on the authority required for each type of expenditure. There were three types of authority named in the various Acts:

1. The Superintendent General of Indian Affairs (later Minister of Indian Affairs);
2. The Governor in Council; and
3. The Band Council.

This claim involves a historical analysis of the capital and revenue account records of Mistawasis Nêhiyawak. The purpose of the analysis would be to categorize each individual expenditure from the accounts for Mistawasis Nêhiyawak as either “Allowable” or “Not Allowable”, based upon whether there was a provision in the *Indian Act* effective at the time allowing for such an expenditure and if the provision allowing the expenditure was subject to conditions of authorization, whether the conditions that authorization were met. If there was no provision allowing for the expenditure, or if the conditions of authorization were not met, the expenditure would be categorized as “Not Allowable” and would be the subject of the claim.

*Joan Holmes & Associates* was retained to complete a research and categorization report; however, *Joan Holmes & Associates* is still awaiting receipt of documents from *Library and Archives Canada* and no specific timeline has been provided as to when those documents will be received. We are hopeful that those documents will be received within the next couple months which would allow *Joan Holmes & Associates* to complete their spreadsheets and report. Assuming that the documents are received within the next couple months, the following is an outline of the anticipated timelines for completion of the next steps in this matter:

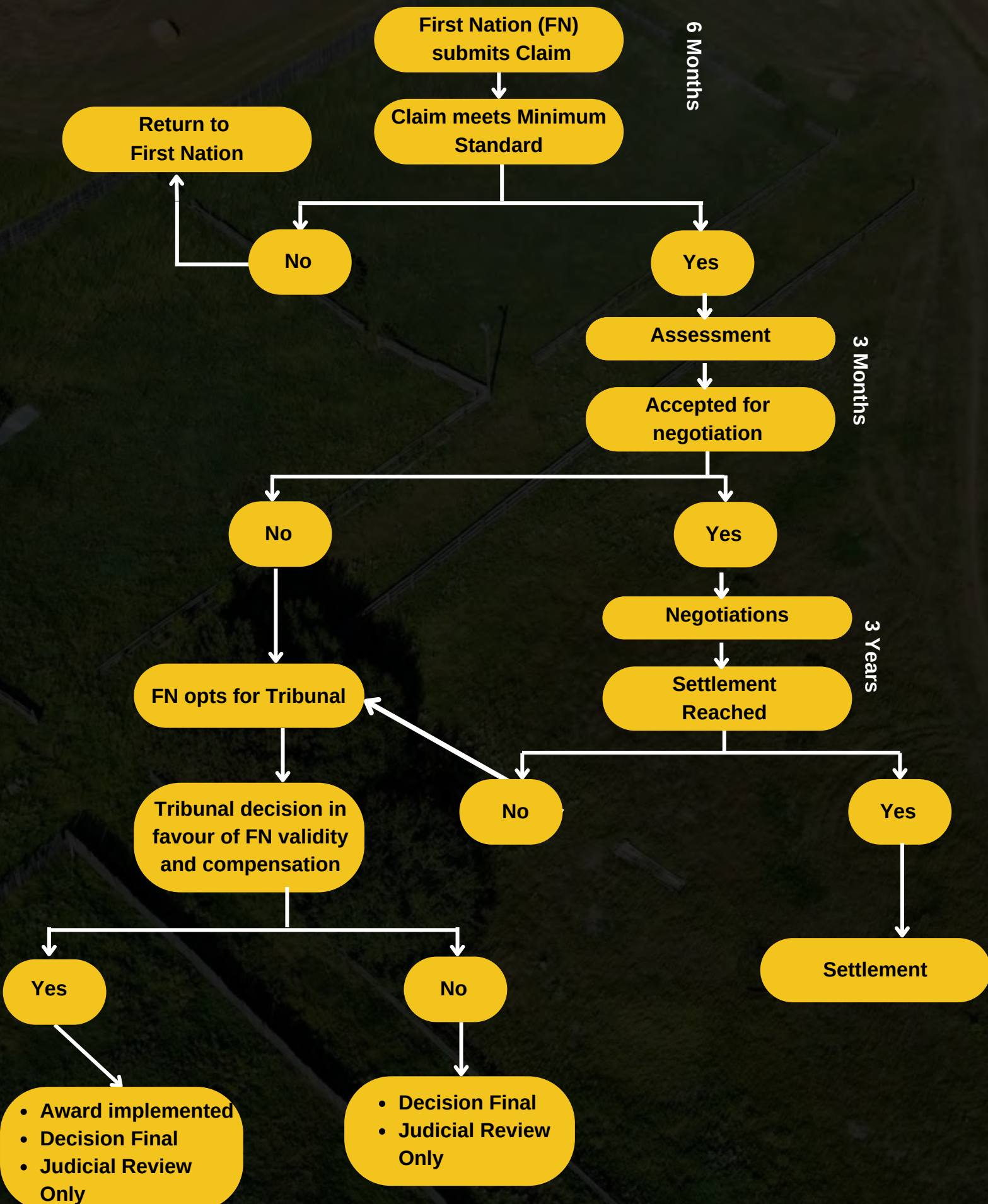


Anticipated Timeline	Progress
January 2023	Draft spreadsheets categorizing expenditures to be provided from <i>Joan Holmes &amp; Associates</i>
April 2023	Draft Report to be provided from <i>Joan Holmes &amp; Associates</i>
June 2023	Final Report to be provided from <i>Joan Holmes &amp; Associates</i>
November 2023	Draft Claim Submission to be prepared
January 2024	Final Claim Submission to be filed with <i>Specific Claims Branch</i>
July 2024	Deadline for <i>Specific Claims Branch</i> to assess whether the Claim Submission meets Minimum Standards
July 2027	Deadline for <i>Specific Claims Branch</i> to determine whether or not the Claim will be accepted for negotiation.



# Specific Land Claims Process

Below is a chart which further details the specific claims process.





# HOUSING

## Director Lawrence Johnston

### Number of Housing Units 215 – All units owned by Mistawasis.

- 50 CMHC units
- 165 Band units
- All units have replacement fire insurance

### Infrastructure Services:

- All units are serviced by natural gas
- All units have water service
- 47 cisterns - water delivered on regular schedule
- 11 wells
- 157 connected to Water Treatment Plants
- All units have sewer disposal
- 50 septic tanks pumped out on regular schedule
- 29 lagoons and jet system
- 136 hooked up to main sewer line
- All units have solid waste disposal services
- Each unit has a garbage can
- Each unit has scheduled garbage pick-up
- All units have roads & driveways
- Roads & driveways serviced on regular schedule by Public Works
- Approximately 44 miles of roadway and 215 driveways
- Units with cisterns and septic tanks are kept clear for access by service trucks and machines



### **Present Housing Projects**

- Net Zero unit constructed by 3Twenty
- Serviced by Solar Panels
- Projected completion date: March 31. 2022
- 2 new builds being completed under the CMHC program
- 2 units being built due to fire loss - replaced by fire insurance
- New Subdivision has been developed north of High School – Funded by ISC
- Housing/Public Works/Peace Keepers continue monitoring activities at housing units to ensure that occupants comply. Notice is sent out for non-compliance with Housing Policy terms and conditions
- Claim for flood damage to 2 units by Lake approved by ISC. Payment for cost of moving units, cost to replace lost basement space with additions and cost of personal belongings (based on ISC formula)

### **Housing policy ratified by Council**

- Delivered to each housing unit and occupant
- Each new Occupant of a unit must review the housing policy before moving into a unit
- To be presented to All Membership for ratification

### **The Housing Department Consists of:**

- Housing Director – Lawrence Johnston
- Housing Coordinator – Cynthia Kahnpace
- Housing Maintenance – Mark Bahnmann



# EDUCATION

Principal and Acting  
Director Denise Desjardins  
Chief Mistawasis School

Students registered  
from Headstart  
in Grade 7

145

Teachers

8

Head start  
Coordinator

1

Bus Drivers

3

Custodian Team

5

Educational  
Assistants

7

**Support Staff:** Cree teacher, Phys. Ed., Speech Language Support, Occupational Therapist Support, Reading Specialist, Admin Asst., Resource Teacher, and Special Education Coordinator

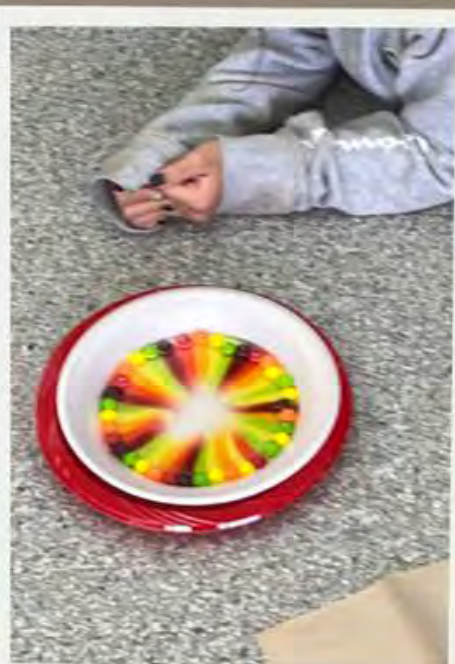


# Chief Mistawasis School

## 2021-2022 CMS Highlights & Celebrations

- September 7, 2021- first day of school and opened with full capacity of students with COVID guidelines in place to ensure safety.
- CMS indoor garden- in partnership with Agriculture in the Classroom, Chief Mistawasis School was involved in the their two provincial programs- Little Sprouts and Little Green Thumbs. Students were able to grow microgreens within the Grade 2 & Grade 3 classroom.
- Chief Mistawasis School Sask. Heritage Fair 2022 winners:CMS proudly presents the 2022 Virtual Saskatchewan Heritage Fair Award Winners – "Regional" Heritage Fair Awards Indigenous Heritage Award:The Community of Mistawasis Nehiyawak (Lilly Ledoux) (Gr. 6, Mistawasis)Saskatchewan Health Crisis (Nevaeh Takakenew) (Gr. 7, Mistawasis
- Provincial Heritage Fair - Finalists:This year, 30 projects across Saskatchewan were invited to Government House in Regina to present their Heritage Fair projects in person! Lilly Ledoux's hard work was chosen and she represented Chief Mistawsis School at the Government House in Regina. Her project was called The Community of Mistawasis Nehiyawak (Lilly Ledoux) (Gr. 6, Mistawasis).







# Mistawasis Nehiyawak High School

## Principal/Acting Director

### Shaunna Currie

Approximate  
Students  
GR. 8 -12

94

Graduates

7

Educational  
Assistants

4

Bluejays Grant-We had a drive-in open house in October, we had **50 families** come through and a total of **108 food hampers** were provided to our school families. Staff did an evening welcome video on the big drive-in screen.

**Support Staff:** Land-Based Coordinator, Land-Based Assistant, Transition Worker, School Liaison, Grad Mentor, Cooks and Custodians, and Special Education Coordinator

A new University of Saskatchewan (USask) course in the spring of 2022, U of S students and our high school students teamed up to study health and environmental issues. The USask Department of Geography and Planning partnered with the community of Mistawasis NĒhiyawak to offer GEOG 465: Environment and Health in Indigenous Communities for the first time. The three-week course combined classroom learning with fieldwork at Mistawasis NĒhiyawak





### **Students learn on the land at First Nation in new USask course**

Students in GEOG 465 spend a week living at Mistawasis Nêhiyawak, Sask.



**Student Celebration:** Education collaborated with IBC, Health and Rec to coordinate the Student Celebration on Monday June 27, 2022. This celebration is another initiative to build a positive and healthy relationship with families and the schools. It was also a great opportunity to build family engagement. We had door prizes, bingo, snow cones, bouncy castles, prizes, magician, bbq, and fun games to wrap up the school year.

**Summer School '22:** 72 students register for Summer School from ages 4-18. We offered Credit attainment for our Grade 10-12 students in Math 10 and 20 as well as Wellness 10. We had various classes that made learning fun and relevant such as Robotics, Land Based/Cultural, climate change, DIY, Lacrosse head stringing and design/cricut projects, Literacy, Dungeons and Dragons, art and wellness, podcasting . Students gained a love for learning and applied skills to help them develop possible career paths based on their interests.



# IRON BUFFALO CENTRE

## **Vision:**

To enhance support, develop training, employment, and education for the community and its members. Our main goal is to better prepare our membership for the workforce to achieve independence, self-reliance, community unity and individual leadership.

## **Iron Buffalo Centre Staff:**

Bonnie Daniels, Office Manager  
Melissa Watson, Post Secondary, Employment & Training Services  
Patricia Daniels, Income Assistance  
Greg Pechawis, Pre-Employment Services  
Rae Genereaux, Finance & Administration  
Tonie Black, Indian Registry

## **Graduates from Respective Programs**

Stacy Ledoux –Masters Social Work – University of Regina / First Nations University  
Jasmine Dreaver – Bachelor of Education FNU / U of R  
Judy Rocher- Juris Doctor Degree- University of Saskatchewan  
Alea Pambrun- Bachelor of Education- U of S/ITEP  
Morgan Johnstone-Bachelor of Education- U of S/ITEP  
Dezarae Watson - Bachelor of Commerce- U of S  
Darla Pambrun- Mental Health & Addictions Counselling- Sk Polytechnic  
Trey Moreau- Duquette - Correctional Studies- Sk Polytechnic  
Jacqueline Bird- Mental Health & Wellness Diploma- SIIT  
Quentin Quintal - Journeyman Cook- Sask Apprenticeship  
Maureen Ledoux- Continuin Care Assistant- Sk Polytechnic

**Learning Luncheons & Career Fair:** Due to COVID-19 Pandemic the Learning Luncheons and Career Fair were cancelled



# Post-Secondary and Employment Training Services

## Mission:

To encourage and support pre-qualified eligible students to enrol in college technical institutes or in universities to acquire professional qualifications so they can become economically self-sufficient and develop their own individuality to further their own goals.

Clients Assisted  
obtaining High  
School Transcripts

11

Assisted Clients with  
Application Fees to  
Institutions:

12

Spring/Summer 2021  
Applications

29

Fall 2021  
Applications

98

Winter 2022  
Applications

46



# Local Labour Force Development

**Mission:** To help improve the employment opportunities of Indigenous Peoples and enable them to fully participate in the Canadian economy in a relationship based on mutual trust, respect, and openness.

## Job Placement Assistance

2  
Clients

## Pre-Employment Prep

2  
Clients

## Transition Assistance

14  
Clients

## Work Experience

7  
Clients

## Interview Assistance

2  
Clients

## Obtaining Class 1A License

3  
Clients

## Assisted with MS Office Training

10  
Clients

## Assisted with the Intro to Scaffolding & Concrete Training

4 Clients

## Position at Mistawasis Band Office: 1 client

1 Client

## Position at Chief Mistawasis School-Custodian:

2 Clients

## Position at Mistawasis Public Works Department

3 Clients

## Position at Mistawasis Position at Mistawasis Iron Buffalo Centre

1 Client

## Assisted with Level 4 Industrial Mechanic

1 Client

## January 2022-March 2023 clients participated in the Short Skills Training program.

## Clients worked with a Journeyman Carpenter and built a small shed

## Assisted with Level 2 Apprenticeship-Carpentry

1 Client



## Pre- Employment Support

**10 Clients Class  
7 Testing. 7  
Passed**

**6 in 6n6 Class 5  
Passed**

**2 Rounds of  
Safety Tickets.  
10 in Each  
Class.**

**Sent 3 Clients  
Saskatoon for  
Safety Tickets  
(Needed for  
Job)**

**Support While  
in Classes  
/ Training**

**3 Clients**

**Support for Job  
Interviews. 3  
Were Successful  
in Jobs.**

**4 Clients**

**Supports for  
JPA-PPE Off  
Reserve**

**9 Clients**

**JPA Supports  
On Reserve**

**3 Clients**

**Support for  
CPIC**

**4 Clients**

**Resume Support**

**8 Clients**

**Supports for  
Birth Certificate**

**3 Clients**

**Supports for  
SIN # in Prince  
Albert**

**5 Clients**



## Income Assistance

**Mission:** To ensure that all clients are given the opportunity to become successful in any career that they would like to attain or pursue.

This program has been under major reform in the past few years. The Income Assistance program is becoming more responsive to the needs of the individuals and families on the reserve. It identifies the support required to help individuals transition from Income Assistance to employment and/ or Education. It is a very exciting time to see the opportunities available to the clients who now have a chance to step back and take some valuable courses to give them a better chance of success in life.

When a client applies for Social Assistance, they go through an 'Intake Assessment Plan' which identifies their barriers to employment and training. They are then referred to our Pre-Employment Support worker or Social Assistance Education and Training Programs that works with the client to identify their barriers and help them get into training courses to help them get back into the Work Force. Some clients may become employable in a very short time or some may take a little longer depending on their barriers.

Caseworkers help clients develop a Mandatory Action Plan that identifies how a client plans to develop the necessary skills and enter vocational training or educational programs that lead to employment. Through these courses, clients increase their sense of responsibility and make positive changes in their lives. Income Assistance is a last resort for clients that cannot make the change.



