



MISTAWASIS NĒHIYAWAK

2023 Annual Report





Nêhiyawak

**IN THE SPIRIT OF
MISTAWASIS, WE HONOUR
NĒHIYAWAK TRADITIONS AS
WE ADVANCE OUR NATION.**

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A MESSAGE FROM THE CHIEF

Chief Daryl Watson



Tansi,

As we reflect upon the past year, it is with great pride that I share the progress and accomplishments that our community has achieved in various departments.

Food sovereignty continues to progress with our new demonstration-scale aquaponics facility. We are committed to enhancing the local supply of fresh produce and fish for the community. The establishment will serve as a dedicated resource, providing young students and community members with access to hands-on training in aquaculture and hydroponic gardening.

We must continue to explore new and innovative approaches to ensure the future generations are proud to walk in the footsteps we leave behind. Our commitment to the well-being of our children and families remains steadfast. Mistawasis has continued to strengthen its Child Family Services through Bill C-92.

As we come together to celebrate the holidays and our community events, remember that this season can bring various challenges. The Mistawasis health team is here to support members throughout the holiday season. Our priority as a Nation is to ensure that everyone in our community feels supported during this time.

I extend my deepest gratitude to everyone for your support and dedication. I wish everyone a safe and happy holiday season.

Hiy Hiy,

Chief Daryl Watson

CHIEF AND COUNCIL



Chief Daryl Watson

All Portfolios



Councillor

Steven Johnston

Economic Development,
Community Development



Councillor

Leslie Pechawis

Lands, Justice



Councillor

Colby Daniels

Health, Education,
Communications, Bingo



Councillor

Derek Sanderson

Public Works



Councillor

Robin Daniels

Education, Iron Buffalo
Centre, Recreation, Youth

VISION, MISSION AND VALUES

Vision

In the spirit of Mistawasis, we honour Nêhiyawak traditions as we advance our Nation.

Mission

Mistawasis Nêhiyawak will protect our treaties, our community, our lands and our resources.

Values

The values of Mistawasis Nêhiyawak will guide and shape our organizational culture and beliefs. These values will help us unite when we deal with various issues. Our values will form an ethical foundation for Mistawasis Nêhiyawak and guide the behaviour of our members, leaders, management and staff.

Leadership – Independence, guidance, protectors, management.

Integrity – Honesty, good character, decency, fairness, sincerity, truthfulness.

Synergy – Working together for greater effect.

Innovation – Creating new, advanced and unique programs and services.

A MESSAGE FROM THE DIRECTOR OF OPERATIONS

Joseph Liu

Members, Staff, Council and Friends,

On behalf of the Mistawasis Nēhiyawak team, I am pleased to present this past year's annual report. We have achieved success in areas of reconciliation, economic development, food sovereignty, and more. These milestones stand as a significant step forward in our pursuit of a more prosperous future for members. Collectively, the Mistawasis staff, council, and members have showcased the resilience and strength to advance the Nation.

We have seen growth in our organization through hiring a human resource director, and a new director of Education. In addition, we launched a communications app and expanded our food sovereignty through various partnerships across Canada.

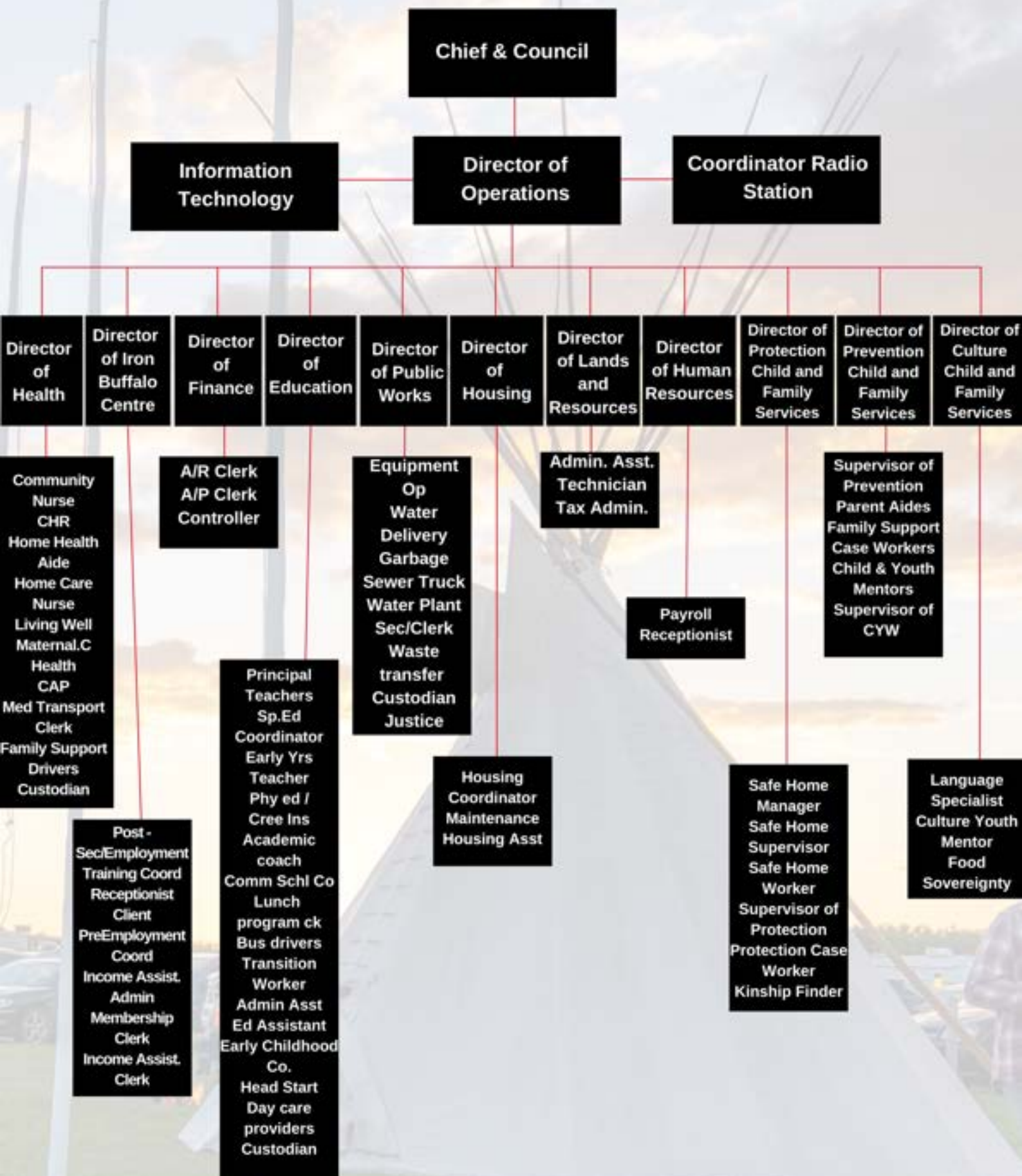
As we navigate the future, Mistawasis remains committed to working diligently, supporting one another, and overcoming any challenges that may arise in the coming year. We look forward to continued collaboration and success.

A reminder to stay safe this holiday season, to ensure you have a safe ride home, and to reach out for support when needed.

In friendship,

Joseph Liu
Director of Operations

ORGANIZATIONAL CHART



HUMAN RESOURCES

Director Taylor Landry

Fiscal year 2022-23 brought a new Human Resources department in January of 2023. Human Resources is committed to ensuring a safe and welcoming work environment at Mistawasis Nehiyawak, that enables staff to do their best work every day. Over the last year, the Human Resources department has teamed up with payroll to focus on staff needs and deliver continuous improvements. As I look toward the future, we are working on updating our policies, recruitment strategy, pay structure, and more. We will continue to collaborate with our community to empower learning and create opportunities for individuals to grow their careers.



HEALTH

Director Beverly Wise

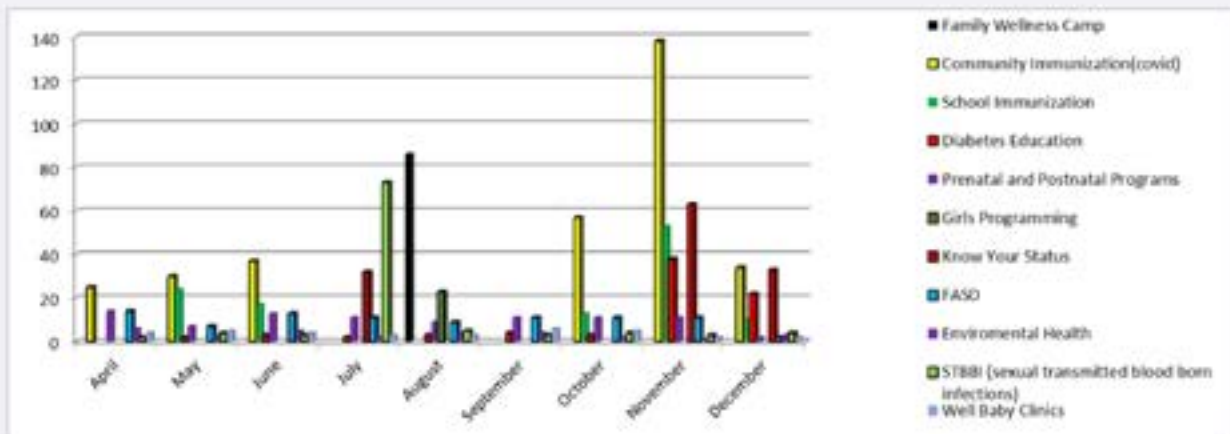
Greetings from our families to yours!

First of all, Big Thanks out to our community for the huge commitment that everyone made to help keep our community as safe as we could throughout the pandemic. The health department is proud to report our high vaccination rates and low COVID cases in Mistawasis! We Thank You for your continued commitment as we now learn to live with Covid. Remember that we now have both the flu shot and COVID boosters at C.M. Ledoux Health Centre.

Enough about COVID... A big thank you to all our residents who participated in programs and events that we have held throughout the year, I hope many of you won some prizes! Mistawasis has a great Team at C.M. Ledoux Health Centre that gives 110% when planning and implementing programming and special events. Stop by or watch for our notices of what is up and coming in 2024! With that, please read and have a look at some photos that our Health Team has collected throughout 2023. Stay safe and take care, everyone.

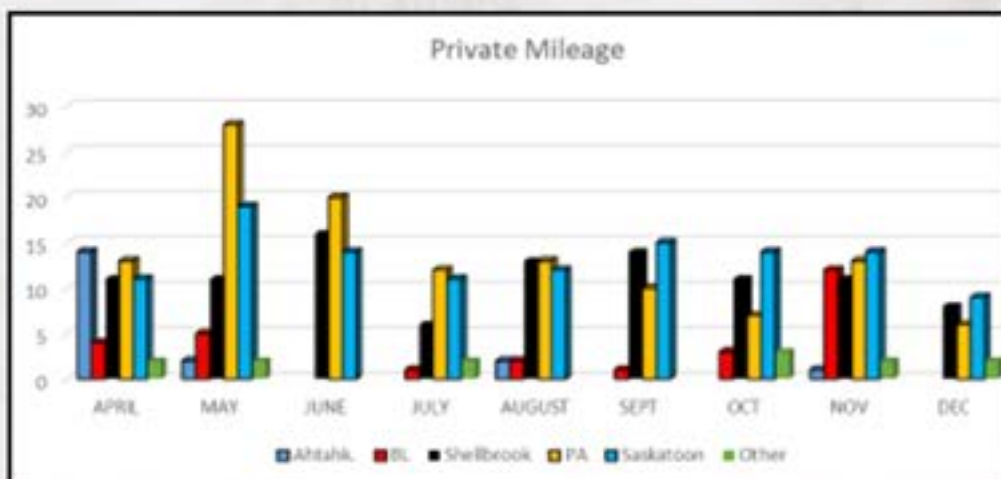
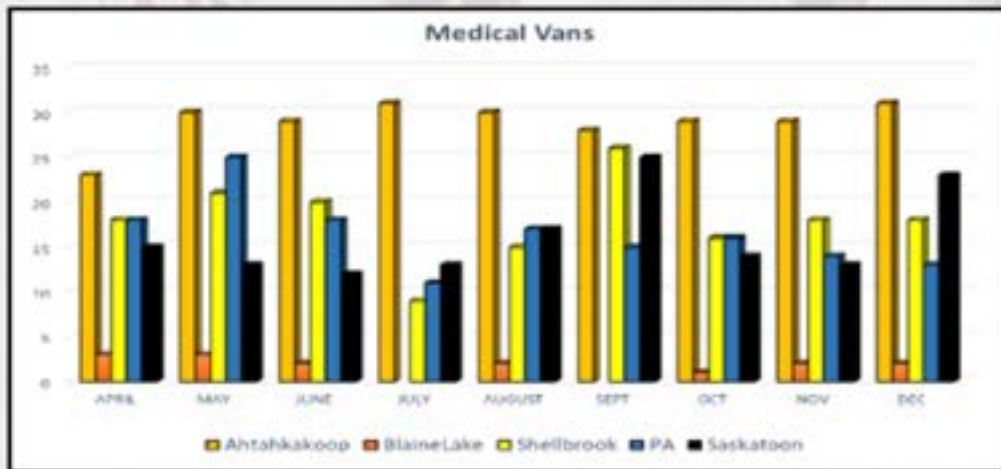


Community Health Stats



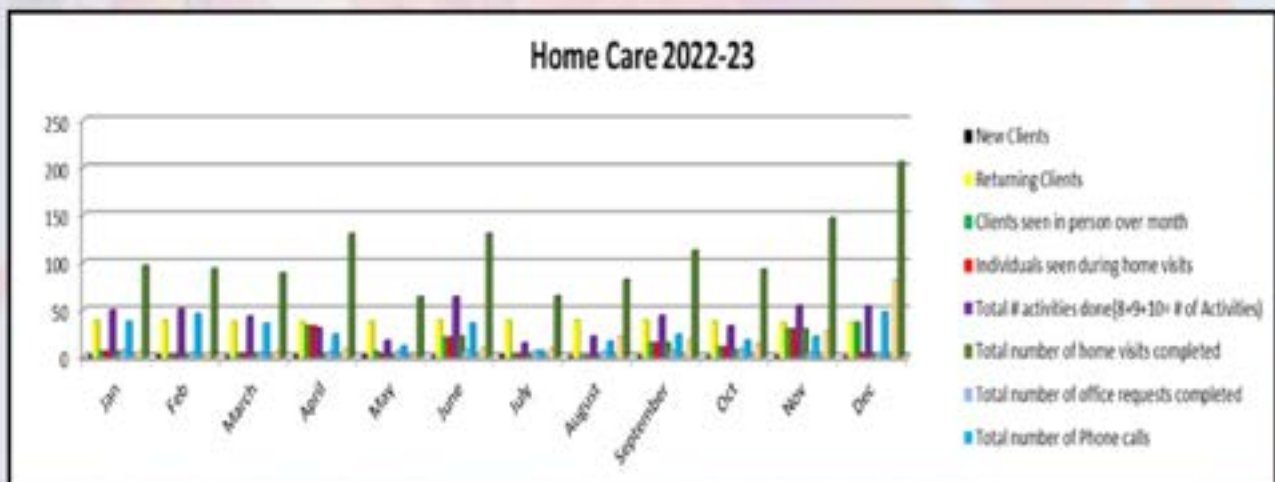
Medical Transportation

Medical Transportation program provides services to Mistawasis for medical appointments, traditional healers, and rehabilitation (within Saskatchewan) upon approval. When patients are in ICU, First Nations Inuit Health assists the main caregiver with meals, and accommodations and help with in-city taxi when needed. Please note that the process of getting the approvals from First Nations Inuit Health is faster if you seek out the social workers or navigators within the hospital to assist. The Medical Transportation program continues to practice COVID-19 safety measures for patients transported in our taxis. All drivers and passengers are still required to wear masks and medical vans are cleaned daily. **We are still seeking Class 4 drivers for both full-time and casual employment.**



Homecare

Homecare is all about taking care of our clients. This past year we have hosted bingo, crafts and movie afternoons just to get everyone out and interact with each other. We continue doing our wellness checks on our list to ensure the Home Care clients have the needs to strive at home independently. We as a Home Care team also hand out informational packages about each month's awareness and we include our monthly calendars which let our clients know of upcoming events. Please note that if you are being released from the Hospital and referred to our community Home Care program, ensure that your Doctor provides you with all the medical supplies and equipment that you will need during your recovery.

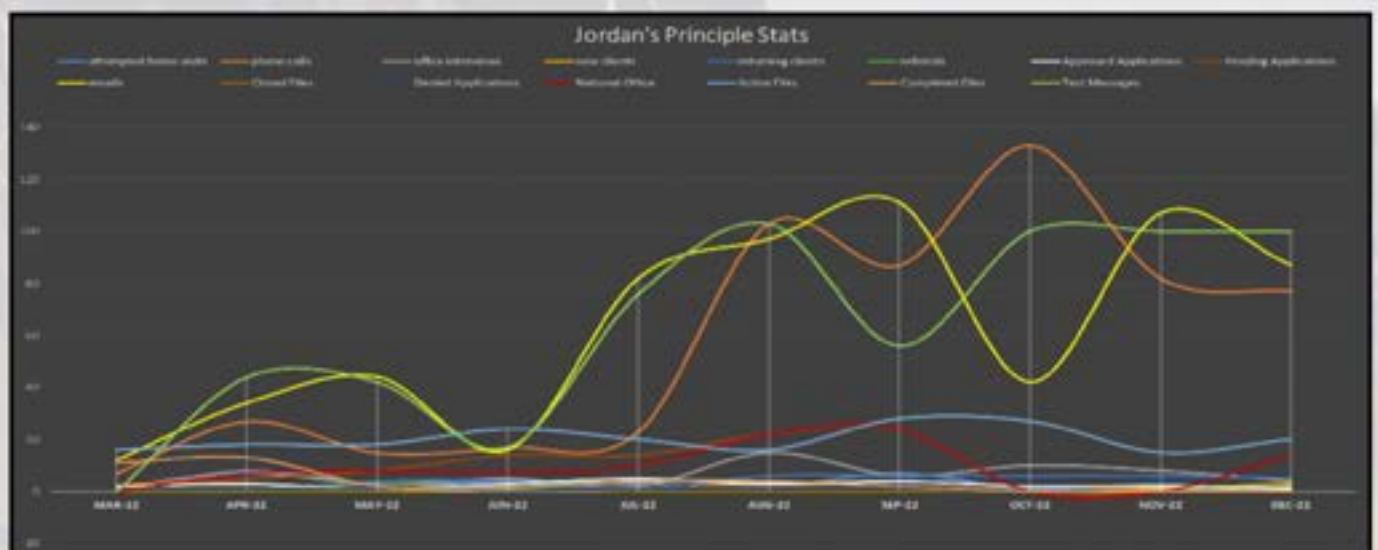


Jordan's Principle

Jordan's Principle has been a great asset to the children of Mistawasis from the ages 0 to 18. It has assisted over 100 families in the community. Families may be eligible to receive emergency support such as:

- Emergency food
- Emergency furniture
- Emergency clothing
- Utilities that are in arrears (one-time only)
- Rent and damage (one-time only)
- Child care or respite for children diagnosed with special needs

Please drop in or contact Jordan's Principle staff for assistance with applications or to learn more about emergency support for children.



Integrated Wellness

The Integrated Wellness Team has had a busy year working with youth in the community. Working collaboratively with education, we offer counselling in the school. We hosted the Youth Wellness Summit and supported mental health and addiction classes at the high school. The team had a fun-filled summer engaging with youth at the summer camps. A team of mental health therapists and addiction workers are actively seeing community members for counselling, offering on-call service after clinic hours and health education days to decrease the stigma related to mental health and addictions. Suicide prevention education was offered to the community, school, and women's wellness groups run every second week and have become a support network for those who attend. Going into the holiday season, it can be a very difficult time for those who have lost loved ones.

Please feel free to reach out to us at the clinic or let us know of those you are most worried about. It affects us all, let's talk about it.

THE EMOTIONAL CUP

Some ways that children deal with having an empty cup:

- Steal from other people's cups
- Misbehave to get your attention and show that they need a refill
- Seem to have bottomless cups, or need constant 'topping off'
- Can't sit still for refills or actively refuse them
- Bounce off the walls when they approach 'empty'
- Think they have to fight or compete for every refill

What fills a child's cup:

- Play
- Friendship
- One-on-one time
- Love and affection
- Connection
- Succeeding
- Doing what they love

What empties a child's cup:

- Stress and strain
- Rejection by peers
- Loneliness and isolation
- Yelling and punishment
- Failing
- Fatigue
- Doing what they hate



C.M. Ledoux Health Centre Highlights

The C.M. Ledoux Health staff plan and gear community events and activities based on strategic plans. Strategic priorities include the C.M.Ledoux Health Monthly Calendar of events. As defined through our strategic priorities the Calendar includes a list of activities and features specific holidays and events with an emphasis on Teepee Teachings. Please watch for specific postings and information regarding upcoming events and activities. Here are a few highlights from 2023:



Summer Camps and Amazing Race 2023

LANDS AND RESOURCES

Director Lawrence Johnston

Chief Mistawasis signed Treaty 6 on August 23, 1876 near Fort Carlton. On May 17, 1889, an area of 77 square miles was set aside for the use and benefit of the members of Mistawasis.

Specific Land Claim (SLC) On 2001 Mistawasis entered into a SLC Settlement Agreement with Canada. Through the Settlement Agreement, Mistawasis has the ability to purchase additional 18,155 acres of lands anywhere in Saskatchewan and transfer those lands into reserve status under the Additions to Reserve process of Canada.

Treaty Land Entitlement (TLE): January 21, 2022 Mistawasis entered into a TLE Settlement Agreement with Canada and Saskatchewan. Settlement payment is \$30,596,765.20. Shortfall acres to purchase are 4,352 acres

NOTE: The SLC and TLE are managed under one trust agreement called the "Mistawasis Legacy Trust Agreement".

Mistawasis Nēhiyawak (main reserve) is located in central Saskatchewan. 100 KMs west of Prince Albert, 150 KMs north of Saskatoon and 150 KMs east of North Battleford.

Main service center is Leask, Sask. S0J 1M0

Mistawasis Population: 3,039 as of June 2023. Approximately 1,229 living on Reserve and 1,810 are living in various urban centers across Canada and the World.

Mistawasis Land Code

On January 16, 2017, Members of Mistawasis held a vote to ratify a Land Code under the *Framework Agreement of the First Nations Land Management Act* (FNLMA). The “Mistawasis Land Code” was approved by the Membership.

On March 9, 2017, the *Mistawasis Land Code* was formally certified by a Verifier.

On April 1, 2017, Mistawasis Nêhiyawak became an Operational Band under the *First Nations Land Management Act*.

Lands & Resources Department The Chief and Council is mandated under the Land Code to monitor land activities on Mistawasis lands to ensure the land activities are compliant with the *Mistawasis Land Code*.

STC becomes the only Tribal Council in Canada to have all Member Bands managing lands under the FNLMA process.

Mistawasis Land Base consists of lands within Saskatchewan, more particularly described as:

1. Mistawasis I.R. 103	30,720 acres more or less (main reserve)
2. Mistawasis I.R. 103A	163 acres more or less
3. Mistawasis I.R. 103B	336 acres more or less
4. Mistawasis I.R. 103C	300 acres more or less
5. Mistawasis I.R. 103D	4,813 acres more or less
6. Mistawasis I.R. 103E	20 acres more or less
7. Mistawasis I.R. 103F	315 acres more or less
8. Mistawasis I.R. 103G	69 acres more or less
9. Mistawasis I.R. 103H	319 acres more or less
10. Mistawasis I.R. 103I	146 acres more or less
11. Mistawasis I.R. 103J	625 acres more or less
12. Mistawasis I.R. 103L	160 acres more or less

Total land base: 37,986 acres

Lands purchased under Specific Land Claims – in Addition to Reserve (ATR) process:

1. Smith property	145 acres more or less
2. Fox property	713 acres more or less
3. Hereweghe property	1,791 acres more or less
4. Derkachenko property	1,084 acres more or less
5. Steffen property	57 acres more or less
6. McIntosh property	146 acres more or less
7. Stockmanski property	621 acres more or less
8. Devon Lowenberg property	150 acres more or less (located 1 mile from US border)
9. Trento Property	14 acres more or less
10. Crown Lands/Water bodies	378 acres more or less

Total land base: 5,199 acres

Land Holdings

- Approximately **11,520 acres** are held by 37 Band Members under a Certificate of Possession (CP) lands
- Approximately **26,466 acres** are classified as Band Land

Revenues generated from CP lands is \$341,717.00 (these funds go only to CP holders)

Revenues generated from Band lands is \$248,422.00 (these funds go to Band Funds)

Mistawasis Property Taxation Law, 2017 and Mistawasis Property Assessment Law, 2017 were enacted by the Chief and Council under the First Nation Tax Commission. These laws give Mistawasis the ability to impose a tax on non-members for using lands for specific purposes. For 2022-2023 we collected \$103,569.00 tax revenues on agricultural lands that are farmed by non-members.

NOTE: the Taxation Laws do not apply to Members of Mistawasis.

Mistawasis was initiated at Traditional Land Use Study (TLUS) with the intent of maintaining, conserving and recording our knowledge and understanding of our history and identifying our historical and cultural traditional lands. This TLUS will be used by Mistawasis as an educational tool for our students and to assist the Band in identifying traditional land use.

Lands & Resources Staff

- Lawrence Johnston – Director Lands & Resources
- Kelsey Watson-Daniels – Lands Technician Officer
- Debbie Watson – Lands Administrative Assistant

Other services provided by the Lands Department

- Commissioner for Oaths in the Province of Sask.
- Provide basic Drone Services by a licensed drone operator
- Provided basic GIS advice and site map preparations
- Legal land descriptions for projects (housing locations, forestry, Sask Power, Sask Energy, Sasktel, internet and satellite locations, etc.)
- Lands Status Reports for various projects
- Environmental Site Assessments (ESA) for various projects

Mistawasis Legacy Trust Agreement Trustees and Staff

- Russell Badger (Chairperson) Term expires 2024
- Anita Ledoux Term expires 2024
- Lawrence Johnston Term expires 2024
- Anita Johnstone Term expires 2025
- Louis LeDoux Term expires 2025
- Roger Daniels – Legacy Trust Coordinator

Chief and Council

- Chief Daryl Watson Term expires April 7, 2025
- Councillor Steven Johnston Term expires April 7, 2025
- Councillor Colby Daniels Term expires April 7, 2025
- Councillor Robin Daniels Term expires April 7, 2025
- Councillor Derek Sanderson Term expires April 7, 2025
- Councillor Leslie Pechawis Term expires April 7, 2025

Land Committee Members

Terms expires April 7, 2025

- Clinton Johnstone (Chairperson)
- Anita Ledoux
- Edwin Ledoux
- Mervin Turner
- Michelle Watson
- Leslie Pechawis/Councillor Ex-officio Member (non-voting)



HOUSING

Director Lawrence Johnston

Number of Housing Units 219 – All units on owned by Mistawasis

- 52 CMHC units
- 167 Band units – (10 new RHI3 units to be completed by March 2024)
- All units have replacement fire insurance

Infrastructure Services

All units are serviced by Sask Energy

All units are connected to Sask Power

All units have Water service

- 22 cisterns – 1 well (to be replaced and connected to the main water line)
- 197 connected to Water Treatment Plants

All units are to be connected to the main Water Treatment Plant under the approved ISC Capital Project – **The Project has started and will be completed in 2024**

All units have sewer disposal

- 66 septic tanks pumped out on regular schedule (33 emptied daily)
- 29 lagoons and jet system
- 124 hooked up to the main sewer line

All units have solid waste disposal services - garbage can with scheduled garbage pick up

All units have roads and driveways

- Roads and driveways serviced on a regular schedule by Public Works
- Approximately 44 miles of roadway and 217 driveways
- Units with cisterns and septic tanks kept clear for access by service trucks and machines

Housing Renovations

- 32 Housing Renovations completed and in progress for 2022/2023 fiscal year

Funding Sources for renovations are based on submitting applications

- CMHC co-investment funds
- CMHC Renovation Funds
- CMHC Replacement Reserve Funds
- Indigenous Service (ISC) Band Based Capital
- Indigenous Service Canada (ISC) Immediate Needs Program
- Indigenous Service Canada (ISC) Flood Claim
- Fire Insurance Claims
- Jordan's Principal Program
- ISC CFS Consent Order program
- Iron Buffalo Training Center (IBC) – special training projects
- Mistawasis Health Dept. – Health-related renovations based on mobility issues

Housing New Builds

Funding sources for new builds are based on submitting applications:

- CMHC Rapid Housing Initiative 3 (RHI3) – 10 units built in a new subdivision
- CMHC Sec. 95 Phase 17 – 2 units built
- ISC Immediate Needs – 1 unit built
- Iron Buffalo Training Center (IBC) Tiny Home - special training project
- Net Zero home project – modular home concept 1 unit built by 3Twenty/Saskatoon

Present Housing Projects

- **New Subdivision** been developed north of High School – Funded by ISC
 - 35 serviced lots – Power, Gas, Water, Sewer (**check out site on Google Earth**)
 - 10 units will be completed by April 2024
- **Housing Policy (HP) and Housing Committee (HC)**
 - Housing Policy has been approved by Council
 - Council are the interim Housing Committee
 - Housing Committee will follow up on any infraction related to the HP which includes evictions
 - Call for Housing Committee has been posted on Mistawasis App and Webpage
 - Request for Housing Maintenance person has been posted
- **Housing fires** – in last 5 years 10 units have been set on fire.
 - 7 total losses - 3 partial losses (renovated) – no loss of life

Housing Department Staff

- | | |
|---------------------------|---------------------|
| • Housing Director | Lawrence Johnston |
| • Housing Coordinator | Cynthia Kahnpace |
| • Housing Maintenance | Vacant – Job posted |
| • Housing Admin Assistant | Yvonne Daniels |



LEGACY TRUST

Director Roger Daniels

We are approaching the two-year mark January 24, 2024 of the amalgamation of our Specific Claims Trust and Treaty Land Entitlement Trust.

Shortfall Acres

The first milestone of the Legacy Trust is the Shortfall Acres. There are 4,352 Shortfall Acres which comprise the remainder of the acres that should have been set aside at the time of Treaty signing. Shortfall Acres will be fulfilled when the 4352 acres attain reserve status. Until the completion of our Shortfall Acres, the Federal Government enforces an "Upper Limit," which is the maximum amount per acre that the Legacy Trust can spend to purchase land.

ATR: Additions to Reserve

The Legacy Trust is currently in the Additions to Reserve process. We are optimistic that Shortfall Acres will be reached in 2025. Additions to Reserve is a very detailed and technical process. Most of the steps are not in our control and are driven by the Provincial and Federal Governments. We are being persistent and continue to inconvenience Indigenous Services Canada, to ensure they administer our lands through the ATR process as soon as possible. It is also helpful when our Leadership uses their influence to assist in this matter.

Strategic Plan

The Trustees have begun the process of developing a Mistawasis Nêhiyawak Legacy Trust Strategic Plan. Trustees will be reviewing the Strategic Plan and have set a date of early February 2024 to have the final version.

The Strategic Plan will be shared on the Mistawasis Nêhiyawak website.

IPS: Investment Policy Statement

The Trustees in conjunction with Chief and Council, have developed an Investment Policy Statement. In accordance with the IPS, the Trustees selected two Investment Managers, Connor, Clark & Lunn, and Fiera Capital to invest the Legacy Trust funds. We utilize the services of George & Bell Investment Consultants to monitor the Investment Managers. This is to ensure that they invest the Legacy Trust funds in accordance with the IPS, and also to ensure they are performing in the top quarter of all Investment Managers.

PUBLIC WORKS

Director Leonard S. Johnstone

Employees

- Leonard Johnstone-Director/Level 2 WTPO/1A Driver
- Marvin Johnston-Fleet Administrator/1ADriver/HEO
- Charlene Head-Admin Assistant
- Aaron Johnstone-Transfer Station Attendant/1A Driver
- Cory Johnstone-1A Driver/HEO
- Deanne Johnstone-1A Driver/HEO
- Evan Lafond-1A Driver/HEO
- Jordan Badger-HEO
- Reynold Head-1A Driver/HEO
- Robin Johnstone-HEO
- Shaneen Head-Level 1 WTPO
- Shaylyn Head-WTPO Trainee
- Sheldon Head-1A Driver/HEO
- Treena Beaudry-Custodian

Machinery

- Grader
- Loader x2
- Backhoe
- Case Tractor with ditch mower
- Ride on lawnmowers x2

Trucks

- Sewer trucks x2
- Garbage truck 2
- Water truck x2
- Gravel truck
- Semi with 3 trailers end dump, belly dump and flat deck trailer, 2-ton truck for Skid steer

Public Works Continued

Duties

- Daily O & M
- 6 Reverse Osmosis WTPs (including misty petro)
- Main Sewage Lift Station- High School Lift Station - Sewage Lagoon
- 115km of road
- Winter Snow Removal
- Procedure for snow removal Bus routes + main access roads first (including going on RM road from the tower past the transfer station to the highway so everyone has access off reserve in case of emergency) then we start at each end of reserve cleaning yards. We use 7 pieces of heavy machinery for clearing snow. We also clean off the rink every time it snows after the roads are done.

Grave Digging

Upon request by the family

Water Delivery

22 units 3 times/week

Garbage

Pick Up Thursday

Sewer

66 units on a rotating schedule of 33/day

EDUCATION

Director Alice Sand

As the new Education Director within Mistawasis Nehiyawak, it brings me great pleasure to provide information and highlights of the previous year to the best of my ability.

2022-23 was an exciting and challenging year for many Education systems. We saw new ways of learning, hybrid teaching, and homework packages. Remote learning was challenging and the biggest challenge we face today is bringing the students back into the educational buildings. Even though COVID-19 had shaped a new way of addressing and changing our ways of learning, we still managed to step up and work together.

In response to the ongoing challenges related to the COVID pandemic, Mistawasis Nĕhiyawak continued to work in close collaboration to implement a number of important initiatives.



EDUCATION

243 Students

Chief Mistawasis Elementary School (CMS) - 151

Mistawasis Nehiyawak High School (MNHS) - 92

61 Staff

Chief Mistawasis School (CMS) - 24

Mistawasis Nehiyawak High School (MNHS) - 19

Janitors/Maintenance - 8

Daycare - 5

Head start Program - 2

Bus Drivers - 3 & 1 Casual Driver

Transportation

Busses- K-12 students - 3

Vans - 5

Shuttle - 1

Specialized Van - 1



Education Partnerships

The Invitational Shared Services Initiative (ISSI)/ Saskatoon Tribal Council (STC) and Greater Saskatoon Catholic School (GSCS) & Mistawasis Nehiyawak have been working in partnership for many years to support all students to be successful and graduate. The Invitational Shared Services Initiative (ISSI) Project is another way that we can collaborate with the common goal of learning from each other to engage students. Currently, the graduation data in the province of Saskatchewan shows that we need to find ways to improve graduation rates for our First Nations Metis Inuit (FNMI) students. Through our partnership, the focus was on student engagement and improving graduation rates for the students of Mistawasis Nehiyawak High School.

Within this partnership, a position was available for Graduation Mentor. The Graduation Mentor supported students with credit attainment, graduation, and post-secondary transition. They also enhanced the communication between the school, students, and families.

UNESCO - University of Saskatchewan & Redberry Lake Biosphere's Region

Partnership and friendship with communities and Indigenous peoples in the area of environmental stewardship and governance, community-engaged research practices, Indigenous food systems, and gender and youth in environmental management.

Education Partnerships Continued

Environment and Health in Indigenous Communities (U of S)

This partnership is a 5-year agreement between Mistawasis Nehiyawak and the University of Saskatchewan (ASOTA- Mega Promise)- Geography and Planning Department. Students will work in teams to study a critical health issue.

Inter-Agency

Working together with all departments within Mistawasis Nehiyawak).

Transition Team

MNHS & Iron Buffalo Centre (IBC)/ Post-Secondary

Saskatoon Tribal Council (STC) Specialized Services and Supports

- Educational Psychologist
- Occupational Therapy
- Physical Therapy
- Speech and Language Pathology
- Audiology
- Mental Health Therapy
- Literacy support
- Nutritionist

Education Programming

Land-Based Education

Learning in an outdoor environment has mental health benefits, improves understanding for active learners, and can help students develop environmental awareness and a connection to the land.



Education Programming Continued

Cree Language - learning and speaking our first language provides understanding and the performance improves within students. It also has an important component of extracurricular activities.

Robotics - in the classroom, children can develop their critical thinking and creativity skills. Robots can also serve as a scaffold for developing social skills, especially for shy children or those with special needs.

Music and Art Programming - art provides children a way to communicate thoughts or feelings that may seem too dangerous or too complex to spell out with words. The presence of music and art therapy services in schools promote safety in times of uncertainty, trauma, or conflict.

Practical and Applied Arts (PAA) - wicker/red willows chairs, clay projects, feather boxes

Recording Studio/ Podcast Room - CMS & MNHS are up and running. Students are using the studios for podcasting, recording freestyle, are learning to write songs, learning to use the equipment, and utilizing recording time for projects in ELA. Andrew Finch-Audio Engineer has been contracted for May 2nd-6th to provide assistance/training for both studios and 6 staff.

Extra-Curricular Activities - Staff from both schools have been opening the Gym after hours/weekends for students.

- Yoga - Fridays
- Lacrosse
- Business Club, Homework Club and Main Squeeze
- Drumming
- Beading
- Science Club
- Track & Field Club

Intervention Strategies

- High-Cost Special Education Program (HCSE) & Functionally Integrated Program (FIP-MNHS)
- Levelled Literacy Intervention (LLI)
- Speech and Language Pathology (SLP)
- Mental Health & Wellness
- School Community Liaison
- Academic Advisor
- Music- podcasts, guitar lessons, recording music
- Transition Worker
- Graduation Mentor
- Tutoring after schools

Celebrations & Highlights

- Junior & Senior Council
- Sports & Teams - Volley Ball, Basket Ball, Cross Country, Track & Field, Lacrosse
- Interschool Pow-wow
- Site visits include University of Saskatchewan, First Nations University of Canada, Saskatchewan Poly Technique
- Babysitting Course
- Driver Training
- Summer School
- STC Career Camps
- Career Fair
- Youth Symposium
- Prince Albert Grand Council Youth Conference (PAGC) - March 29-30
- MNHS Youth Conference - March 23-26

Graduation/Celebrations

- Head start Celebration - June 23, 2022
- Kindergarten Graduation - June 23, 2022
- Grade 7 Farewell Celebration - June 24
- Grade 12 Grad 2022: June 17, 2022
- Grade 12 Trip June 19-26 to British Columbia

IRON BUFFALO CENTRE

Director Peggy Daniels

Mistawasis Nēhiyawak Iron Buffalo Centre strives to enhance, support and develop training, employment and education for the community and its membership. Our main goal as a training and employment centre is to better prepare our membership for the workforce and for them to acknowledge independence, self reliance, community unity and individual leadership and success through education and training.

Iron Buffalo Centre consists of the following programs and staff

- Director of Iron Buffalo Center - Peggy Daniels
- Pre-employment Supports - Gregory Pechawis
- Indian Registry - Nikki Head
- Post Secondary, Employment & Training Supports - Melissa Watson
- Income Assistance Administrator - Danielle Falcon
- Income Assistance Clerk - Loretta Ducharme
- Receptionist-FNIYES Mentoree - Tashia Constant





Post Secondary

To encourage and support pre-qualified, eligible students to acquire college, technical institute, or university to acquire professional qualifications so that they can become economically self-sufficient and develop their individual to further their own goals.

Graduates from Respective Programs

- Andrea Randell – Psychiatric Nursing Diploma – Northwest College
- Shanelle Pechawis – Esthetics – Mc College Saskatoon
- Tara-Ann Johnston-Dussualt – Indigenous Social Work – FNU/UofR

2022- 2023 Mistawasis Scholarship Winners:

Business Scholarship

- Taylor Johnston – FNU/UofR Certificate/Diploma Scholarship
- Georgette Arcand – FNU /UofR

- Richard Heffer – SK Polytech

Treanna Moreau – SK Polytech

Health Scholarship

- Mary Ledoux – FNU/UofR

Lauren Ledoux – Lakeland College

Life Journey Scholarship

- Taylor Johnston – FNU/UofR
- Jayleen Daigneault – UofS/ITEP

Lyndsey Hansen – UofR

Grade 12 Scholarship

- Ashley Black – UofA
- Taylor Johnston – FNU/UofR
- Treanna Moreau – SK Polytech

Jeannine Head – FNU/UofR

Lyndsey Hansen – UofR

Jordan Daniels – UofS

Grade 12 Scholarship

- Andy Dreaver Jordan Osborne Miya Ledoux Jayden Watson

Mistawasis Assisted 25 members with obtaining their high school transcripts and assisted 24 members with application fees to institutions. A total of 34 applications for Spring/Summer 2022. A total of 92 applications for Fall 2022. A total of 65 applications for Winter 2023

Learning Luncheons/Career Fair

- Bold Eagle Presentation
- STC – Virtual Reality Presentation
- Corrections Canada Presentation

Employment and Training Supports (Local Labour Force Development)

To help improve the employment opportunities of Aboriginal peoples and enable them to fully participate in the Canadian economy in a relationship based on mutual trust, respect and openness.

Assisted Clients

- 25 - Job Placement Assistance
- 6 - Pre Employment Prep
- 0 – Interview Assistance
- 10 – Skills Improvement

Assisted 1 client with obtaining their Level 1 Electrician Apprenticeship

Assisted 1 client with Apprenticeship Level 1 – Carpentry

Assisted 2 clients with a Barber certificate

Forest to Fork Program

- SK Polytechnic/northwest College
- Forest to Fork is a 20-week, applied certificate program offered by SK Polytech. Students are introduced to 3 different program choices offered by SK Polytechnic – Resource Management, Retail Meat Specialty and Professional cooking
- 10 students were selected, 7 completed the program

Homebuilders Program SIIT

10 clients completed the 16-week program that provided students with the experience of building a tiny home. Students received the basic skills needed to enter the carpentry field. 5 students completed the program and received 300 hours towards their 1st year of Carpentry Apprenticeship

Adult Basic Education Prep Course

The course prepares students to begin the ABE 12 course. 15 students completed the test, 10 were selected and started, and 5 completed the course.

Pre-Employment Supports

To help our Income Assistance (IA) clients and IA Eligible clients find sustainable employment, training and/or education. Working hand in hand with Employment and Training Supports to bring valuable training/educational opportunities to our community.

Courses/Training Held in 2022-2023

- 6N6
- Class 7 Learners
- Security
- Cool Program
- Forest to Fork
- ABE Prep
- Time Home Build
- Carpentry Short Skills
- Safety Ticket

Provided Support

- 12 members with - Work support, education and training referrals to STC
- 4 members with obtaining Birth Certificates
- 3 members with job interview support
- 11 members with job placement support
- 3 members with obtain identification

Income Assistance Program

To reduce the number of clients on assistance yearly by assisting them to be gain skills, training, and opportunity to obtain sustainable employment. Advocate for them when needed and referrals to the necessary department.

Through 2022-2023 there was an increase in turnover. The program had 3 Administrators through the fiscal year.

Through the changes, the IA Program continues working with the Employment/Training and Pre-Employment Support teams to ensure the focus for our clients is to obtain sustainable employment and have access to training and support. IA is the last resort for our employable clients when working within the Iron Buffalo Centre. IA provides continues support to our Medical, Level Care and Assisted Living clients.

Working with the community, IA has a food hamper program, providing much needs supports in the form of hampers to our clients for Easter, Thanksgiving and Christmas.

Indian Registry Program

Beginning of 2022-2023 Indian Registry Administrator was on maternity leave. casual support was trained and brought in to cover for the term.

The administrator returned in January 2023. Much effort was spent in catching up paperwork from her leave and organizing and submitting incomplete forms.

Cross-training supports will be completed in 2023-2024 to prevent this from happening in future.

MISTAWASIS AWASISAK SAFE HOME

Mistawasis Awasisak Safe Home is a joint venture between STC/MSS and is primarily for Mistawasis Children. MSS does placements of children in care; however, the extension has been made to include other communities. Mistawasis Awasisak Safe Home is a Short-Term Facility that houses a maximum of 5 children at a time. The length of stay is approximately 1-3 months – with possible extension. The stay is to allow the parents time to work on their Protection Plan with their MSS Worker. Visits are maintained with parents to ensure the connection of family continues. We have had a total of 14 children that went through our doors this past 12 months.

We have each day, two staff that do 8-hour shift work. We do continue to have a high turnover of staff at the home. The manager continues to interview new workers to complete our required staffing ratio. Training at home is continuous, as per MSS requirements. Priority is First Aid & CPR; Medication Administration; and Occupational water safety Training. Several successful visits with families in Saskatoon at the visiting suites have occurred. Seasonal trips in the surrounding area for outings have proved to be very popular among the children. Cultural Summer Day Camps are attended by children at Mistawasis at Camp Big Child. Children are also transported by staff to surrounding Band pow wows. Children all receive proper regalia as per proper protocol at all cultural events, namely ribbon skirts, ribbon shirts and moccasins.

A new venture is inviting community Elders to attend the home three times a week. Elders will share story time and speak Cree to the children in the home. Elders will provide some traditional music and dance. Elders will join the children in play, cultural activities and nourishment. This benefits the staff, the children, the parents and the Elders themselves. This Kokum-Moshum Program will be a pilot project which will assist with a lot of loneliness. This all in all will instill in the children a sense of identity and belonging, which they may not have had prior due to their circumstances.

MSS is the primary provider of placements at the home, as a result of children under apprehended status.

- Children at the home are near the home Reserve
- Children are ensured that their food, clothing and personal are maintained.
- Visits are maintained with parents, grandparents, or extended family.
- Children are enrolled and transported to school either in Leask or Mistawasis.
- Children are transported to Outings in the area and nearby cities.
- Children are enrolled in all recreational programming with the band.
- Children are involved with cultural programming – Pow Wow, cultural day camps, language.
- Children's health immunizations are up to date and all medical needs are addressed immediately.
- Mistawasis's plan is to develop more children's safe homes for Band use to assist families in their journey to recovery.

